

2022 ISS

Data
Visualization

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Software Professional Salary in India 2022 :

About Dataset



SOFTWARE PROFESSIONAL SALARY 2022

CONTEXT

Information Technology in India is a vast industry that comprises information technology services, consulting, and outsourcing. The IT industry accounted for 8% of India's GDP in 2020. The IT and BPM industry's revenue is estimated at US Dollar 194 billion in FY 2021, an increase of 2.3 % YoY. The domestic revenue of the IT industry is estimated at US Dollar 45 billion and export revenue is estimated at US Dollar 150 billion in FY 2021. The IT-BPM sector overall employs 4.5 million people as of March 2021. The Indian IT-BPM industry has the highest employee attrition rate. In recent years the industry has witnessed skyrocketing resignations cutting across the hierarchy. As a global outsourcing hub, the Indian IT industry is infamous for exploiting cheap labor. As the IT-BPM sector evolves, many are concerned that artificial intelligence (AI) will drive significant automation and destroy jobs in the coming years.

CONTENT

This Dataset contains information of 22700+ Software Professionals with different features like their Salaries (₹), Name of the Company, Company Rating, Number of times Salaries Reported, and Location of the Company.

TOTAL 8 COLUMNS

- Rating
- Company Name
- Job Title
- Salary
- Salaries Reported
- Location
- Employment Status
- Job Roles

OVER 20,000 ROWS

Why we chose this data set

Software jobs are hot these days so we want to know how much employees in IT sector earns. We can find out overall salary trend in IT sector and outliers in it.

Index



Introduction

Basic description of the dataset

Why we chose this dataset

Visualization & Analysis 1

The relation between Salary, Salary Reported and Job Roles

Importance of dataset size

Visualization & Analysis 2

The relationship among Location, Company and Salary

Good companies to work

Visualization & Analysis 3

The relationship between Employment Status, Job Roles and Salary

Why not Box Plot?

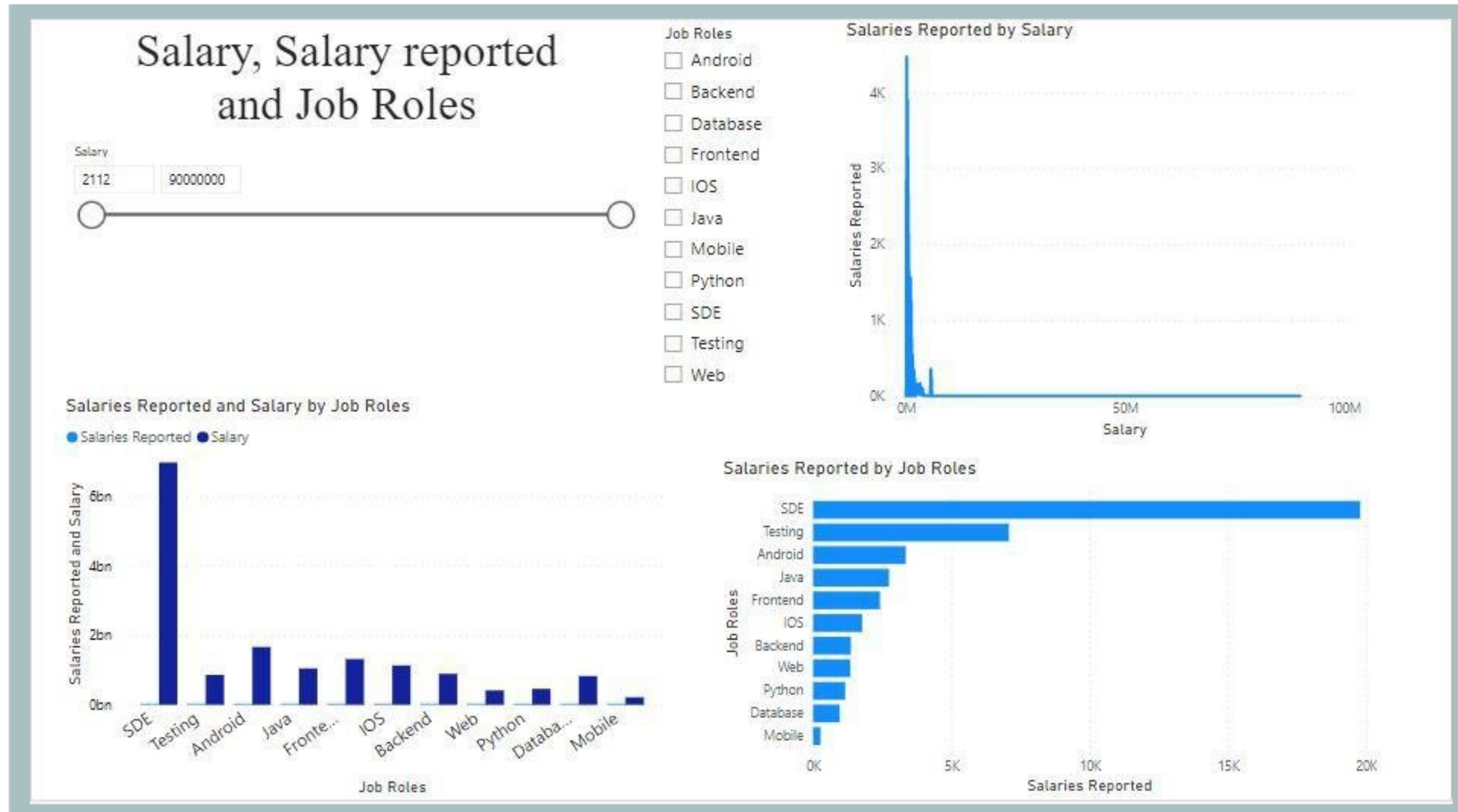
Interactive Visualization vs. Non-Interactive Visualization

Conclusion

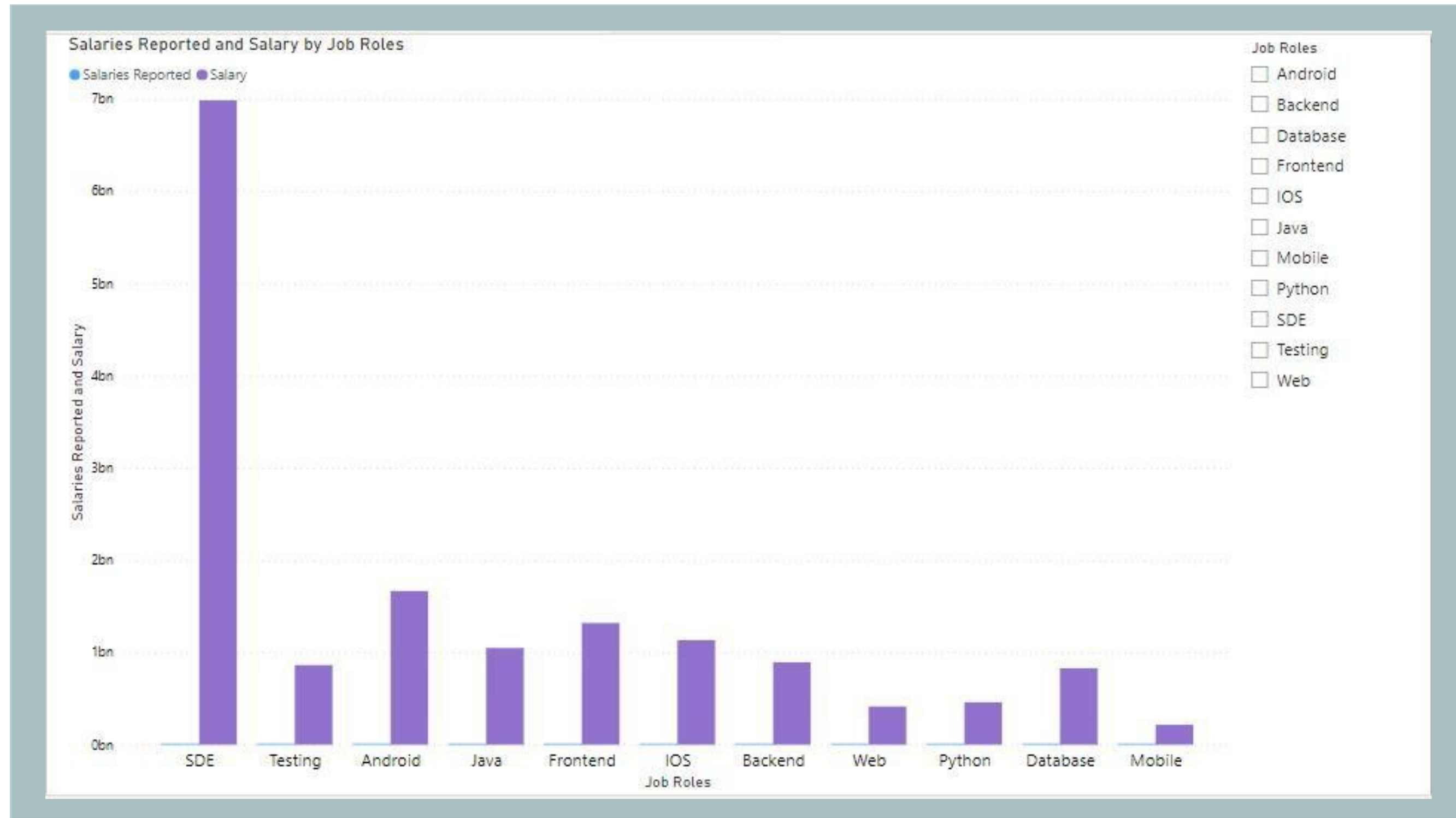
The significance of analysis and visualization

The direction of future research

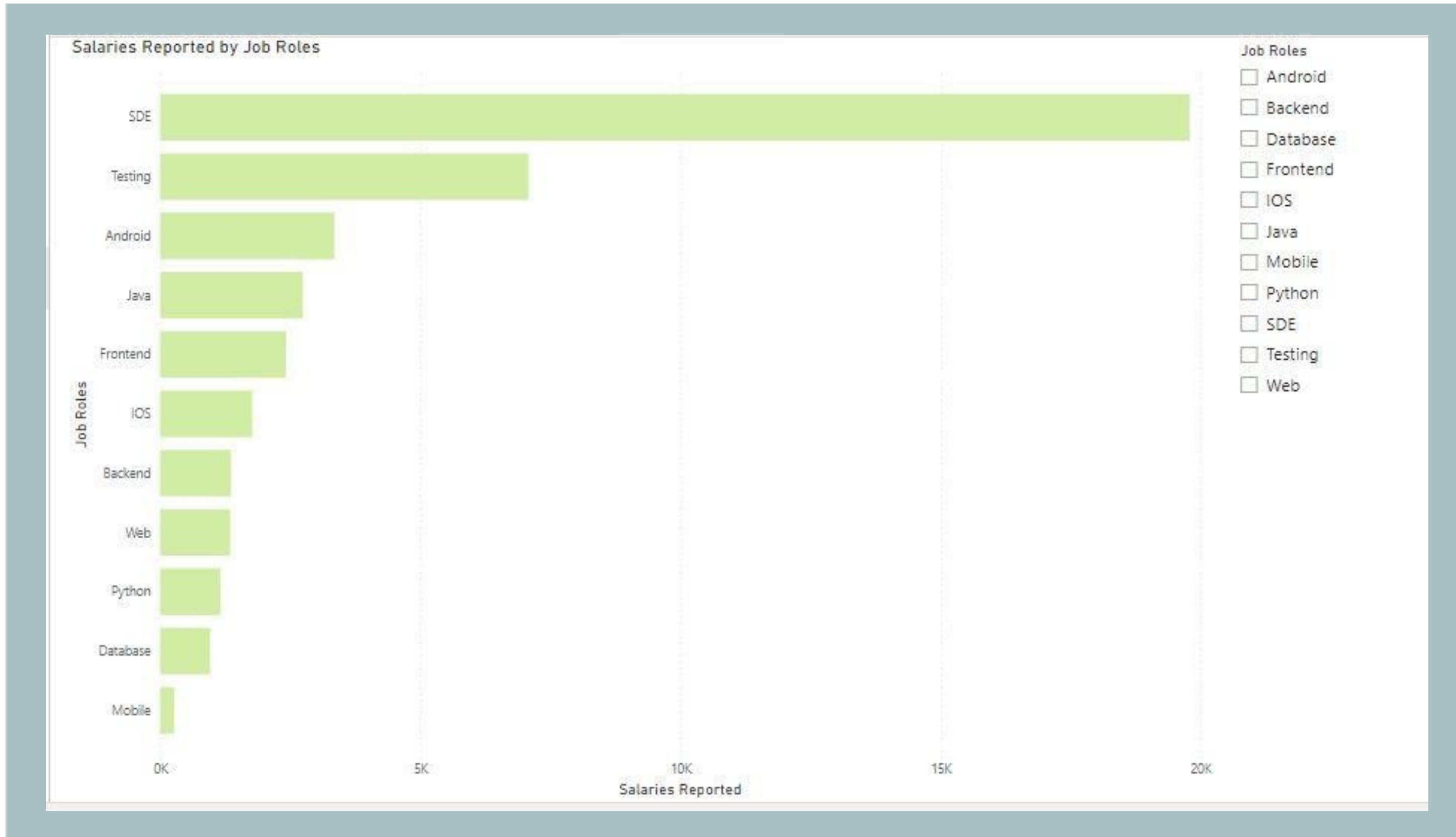
The relation between Salary, Salary Reported and Job Roles



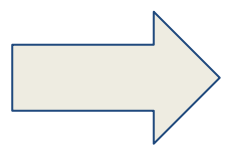
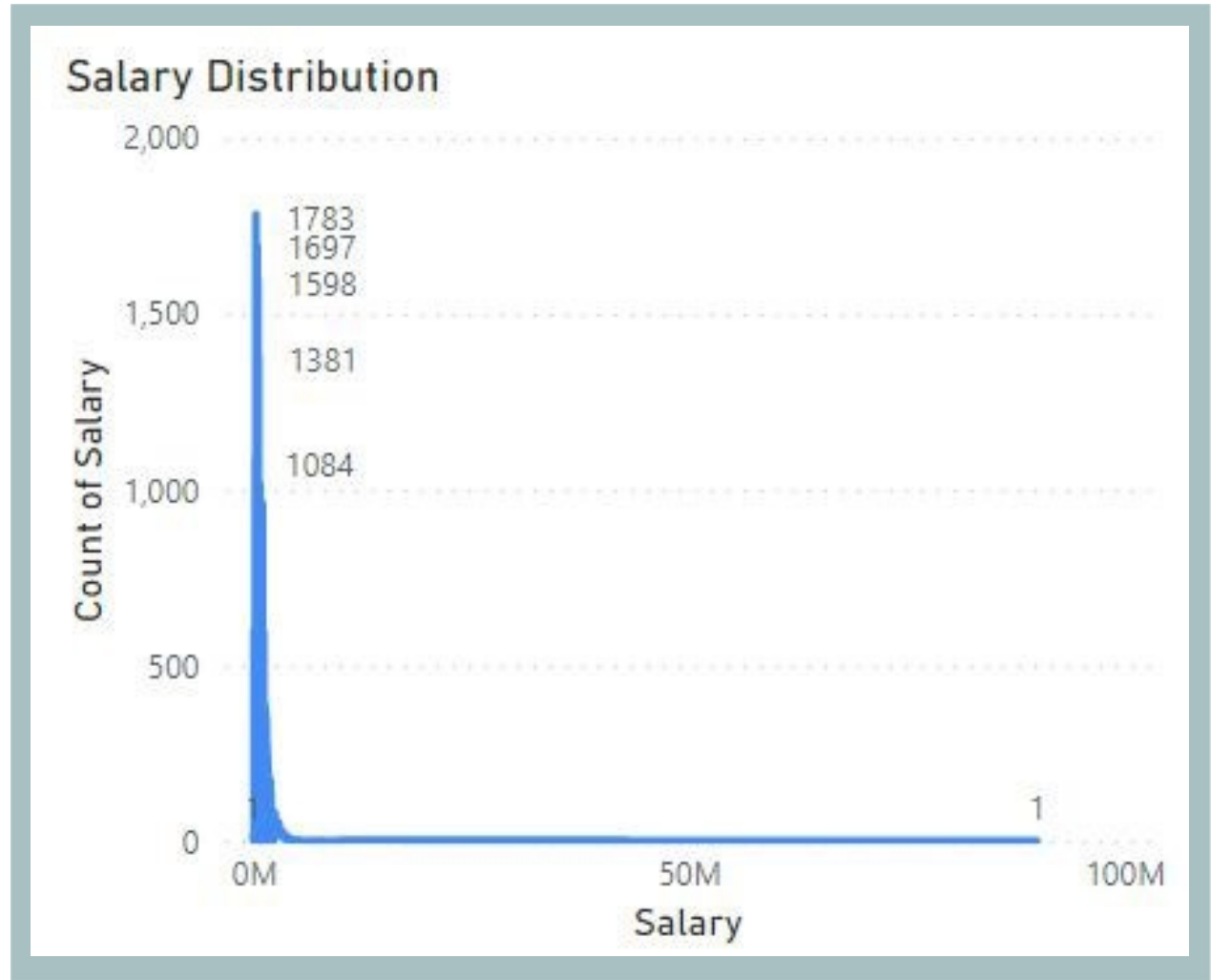
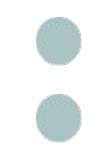
The Correlation Between Job Role, Salary reported and Salary



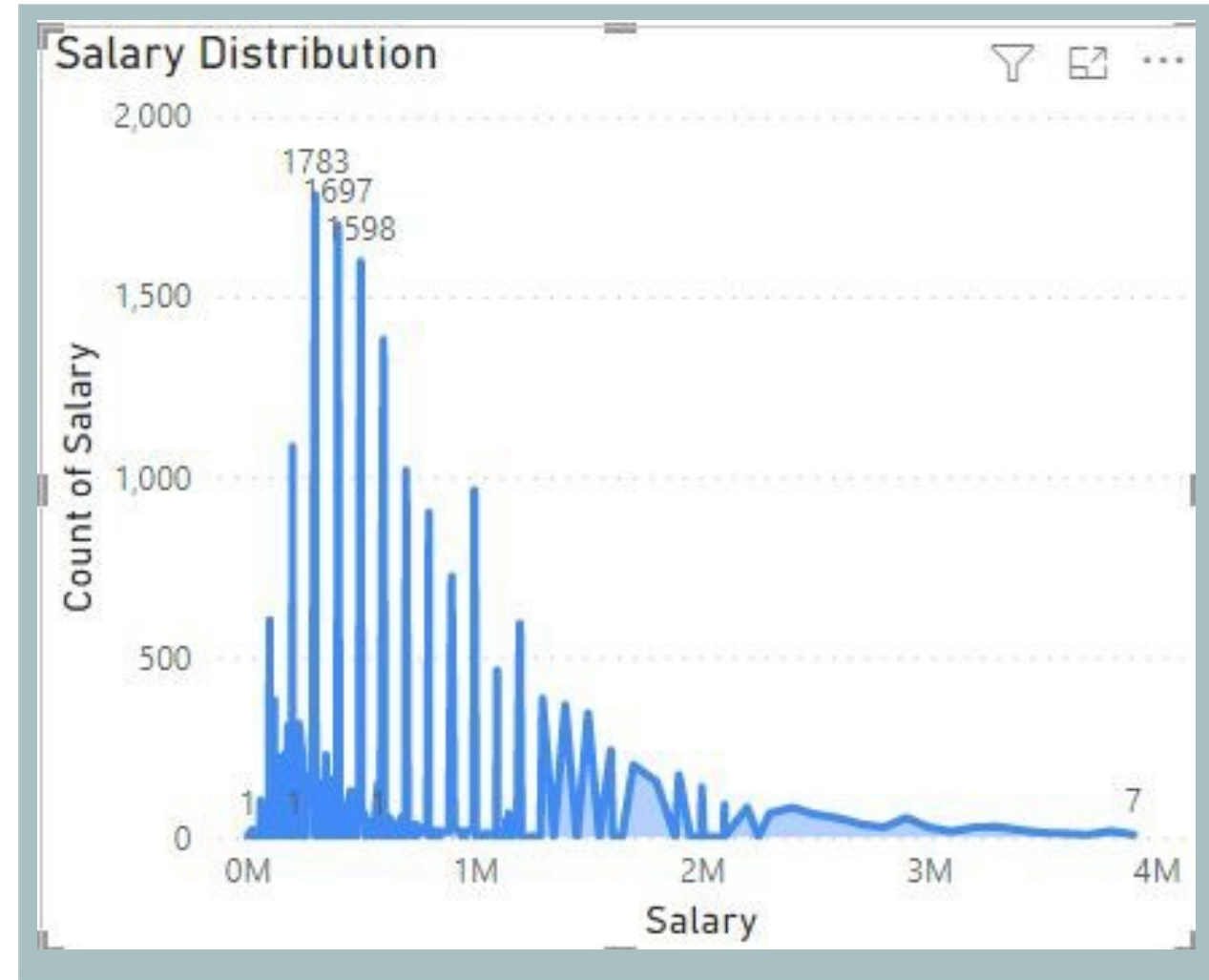
Salary Reported by Job Roles



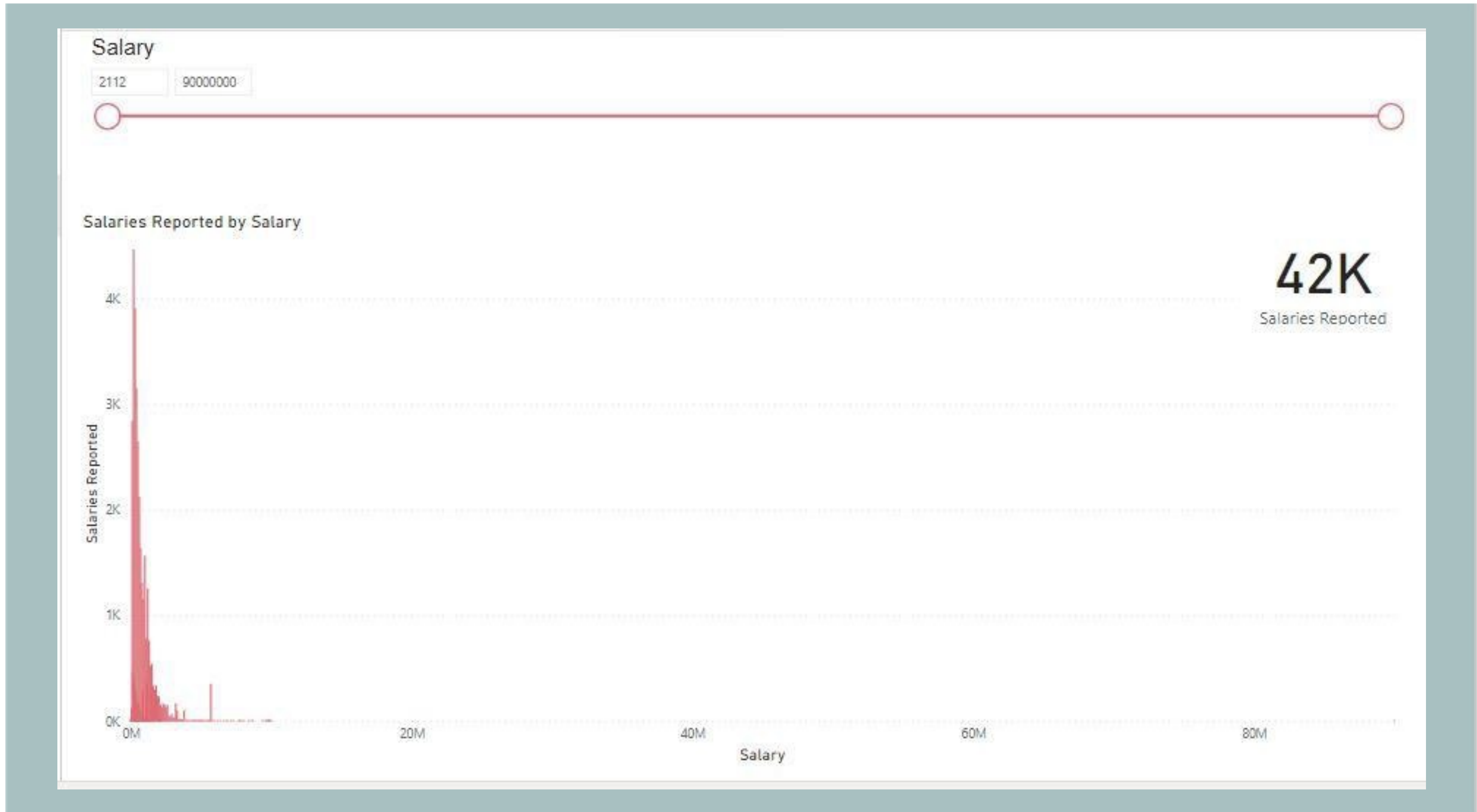
Salary Distribution



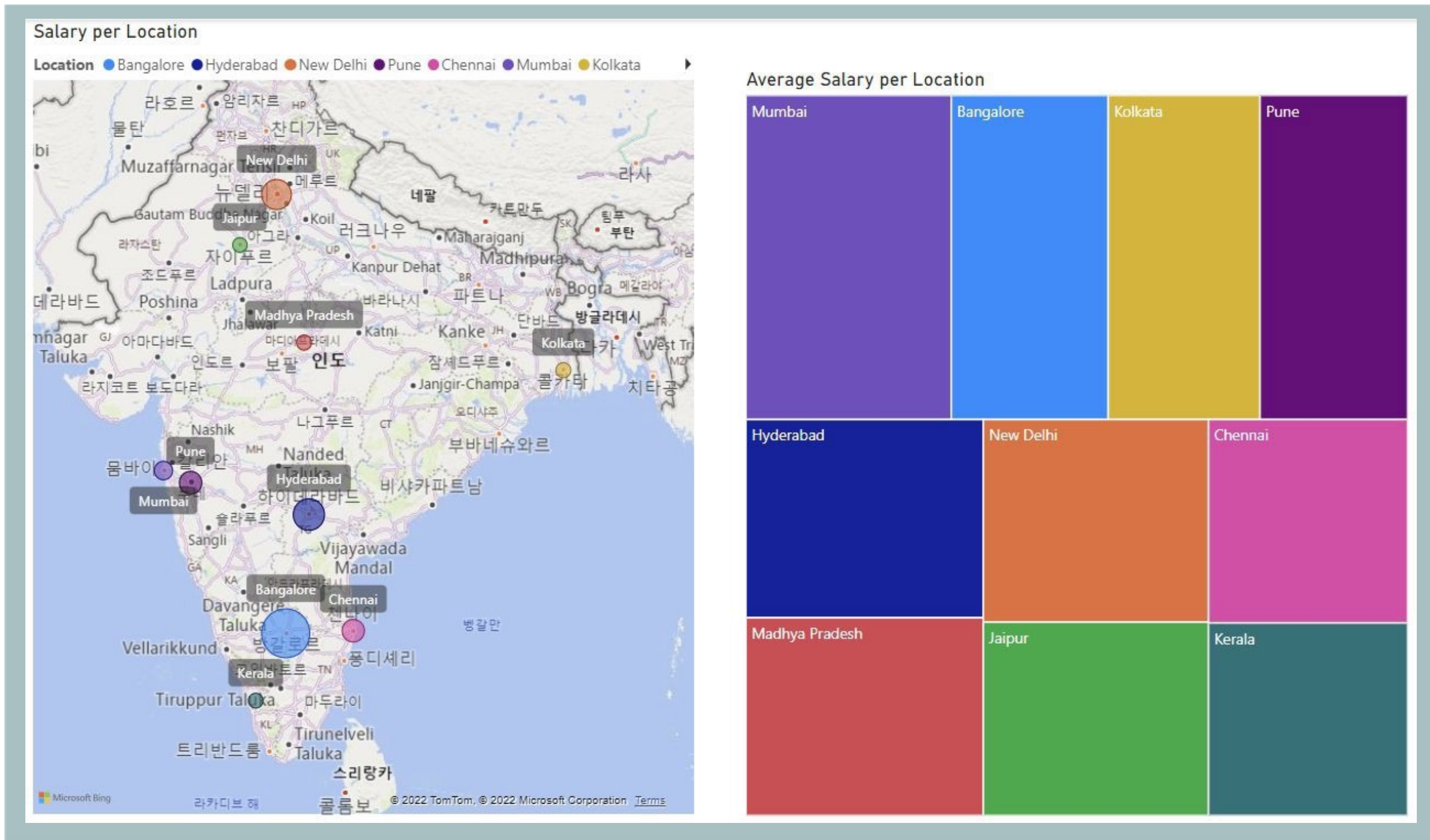
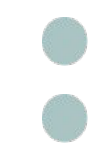
Range Cut Off



Salary Reported by Salaries



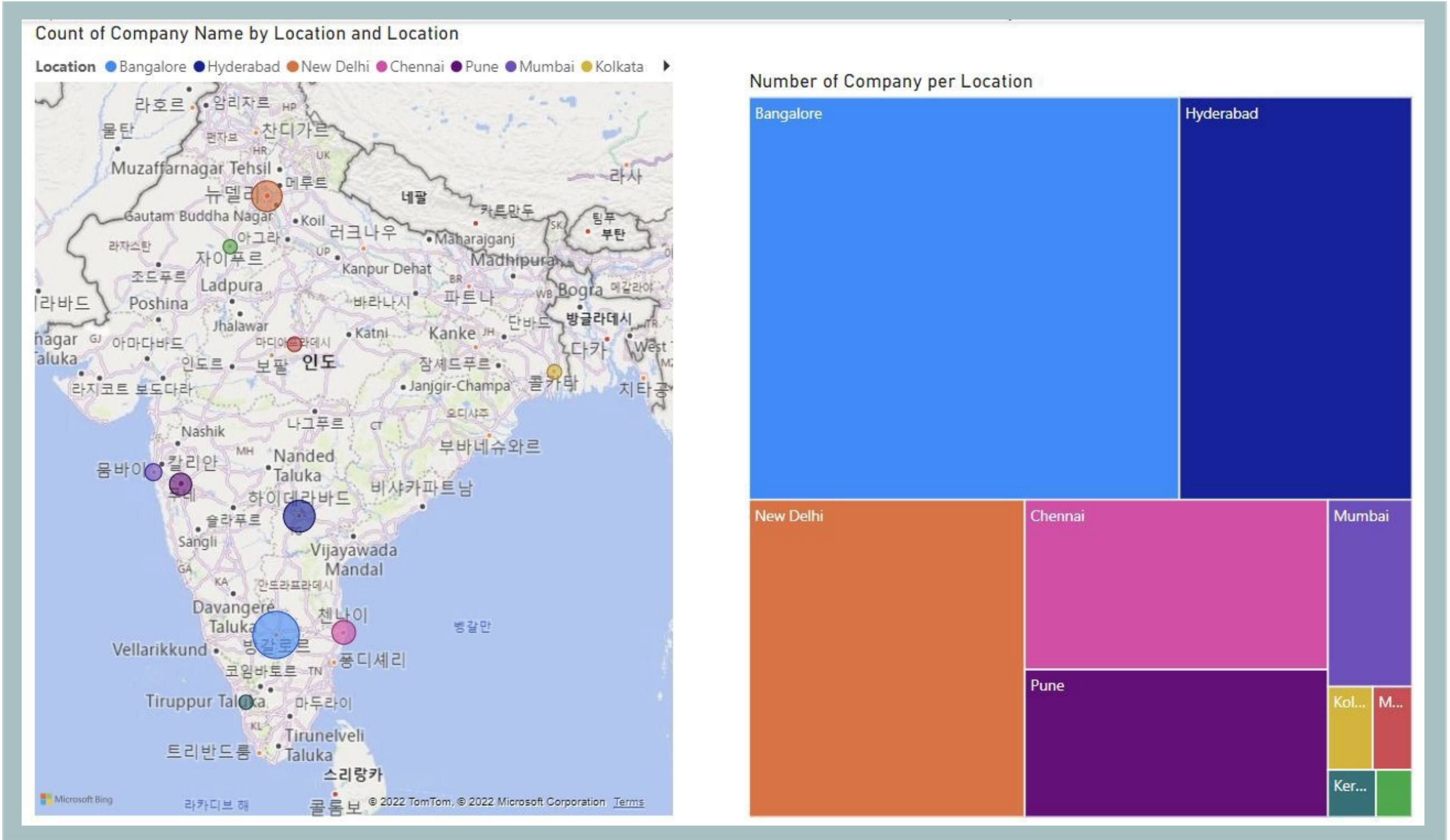
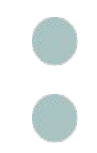
The Average Salary in each Location



- Highest
1. Mumbai
 2. Bangalore
 3. Kolkata

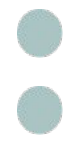
- Lowest
1. Kerala
 2. Jaipur
 3. Madhya Pradesh

The Number of the Companies in each Location



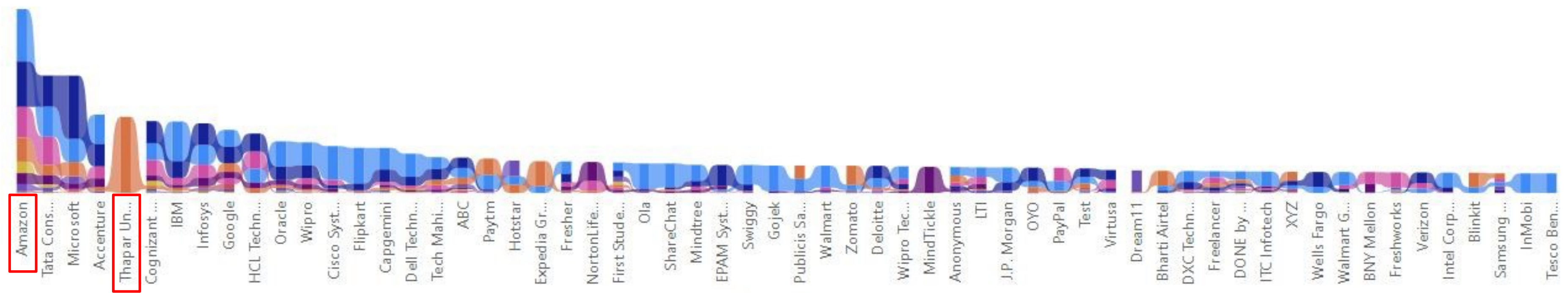
- Highest
1. Bangalore(8261)
 2. Hyderabad(4467)
 3. New Delhi(4176)
- Lowest
1. Jaipur(81)
 2. Kerala(108)
 3. Madhya Pradesh(155)

Total Salary per Company & Location



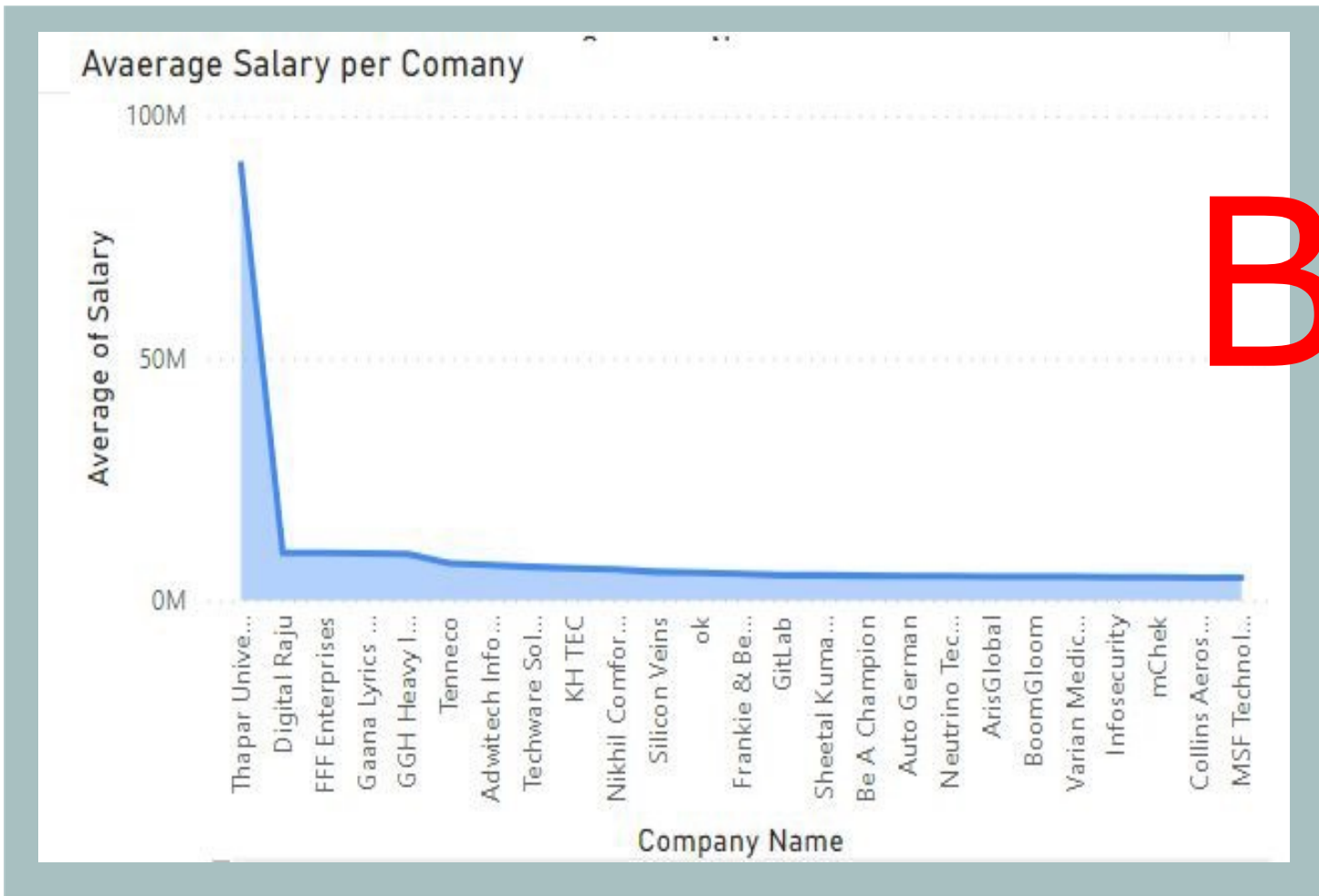
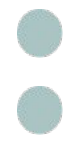
Salary per Company and Location

Location ● Bangalore ● Chennai ● Hyderabad ● Jaipur ● Kerala ● Kolkata ● Madhya Pradesh ● Mumbai ● New Delhi ● Pune

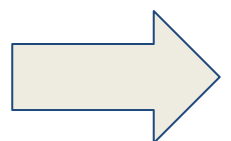


Amazon: 8 regions
Tharpa University: New Delhi only

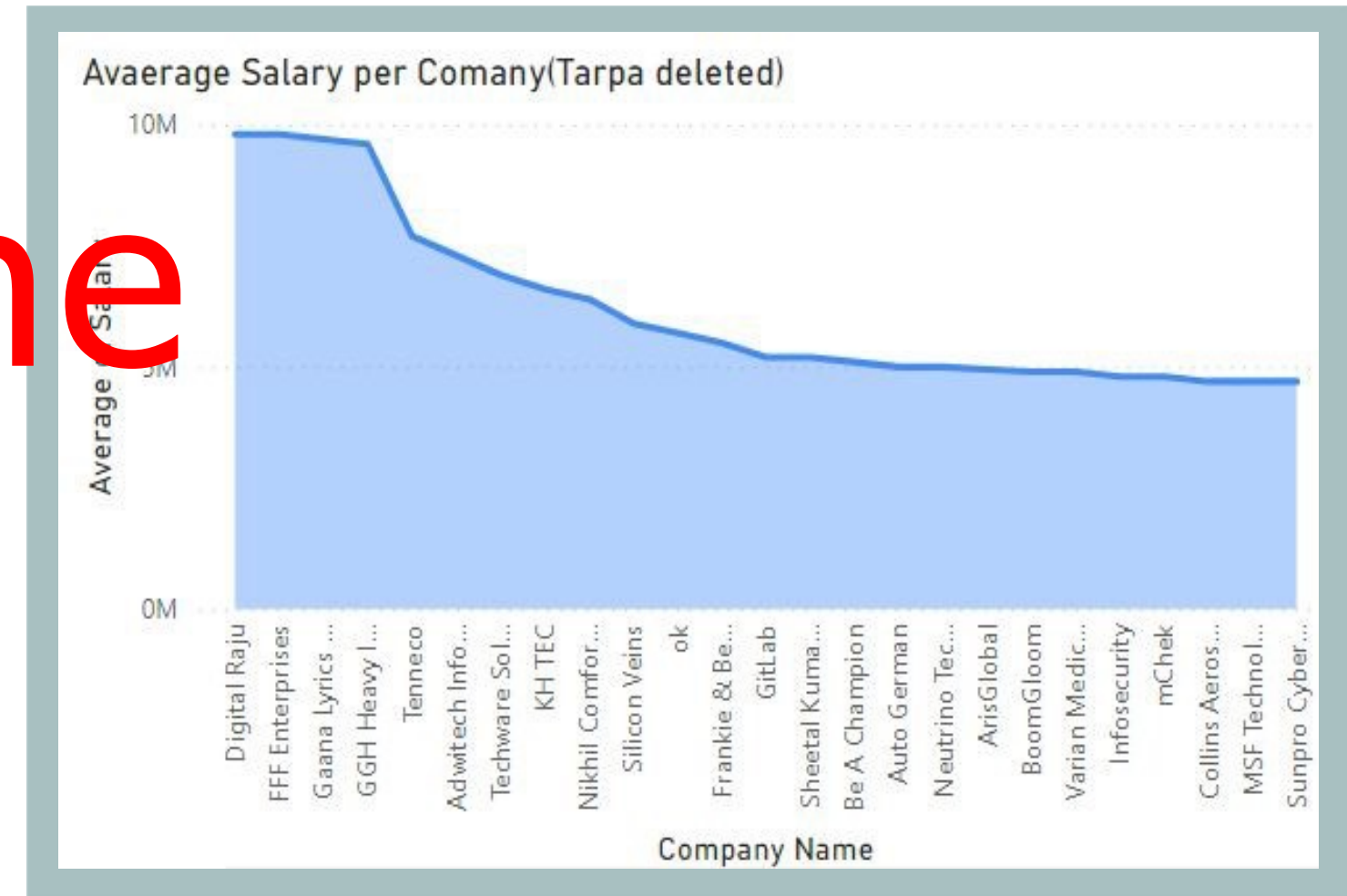
Average Salary per Company



Bad one

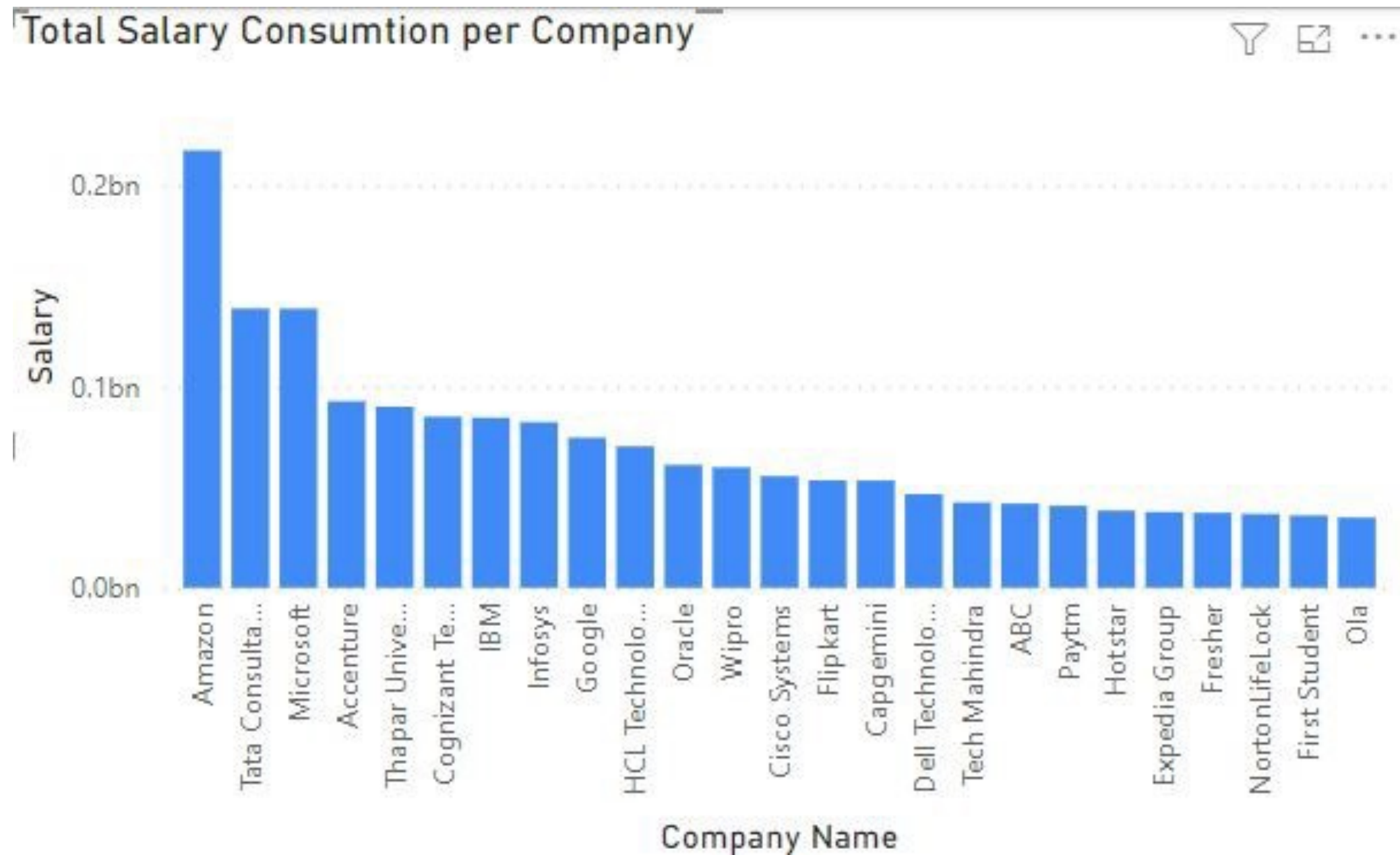


Tharpa University deleted



What company gives an employee the highest salary?

Total Salary per Company

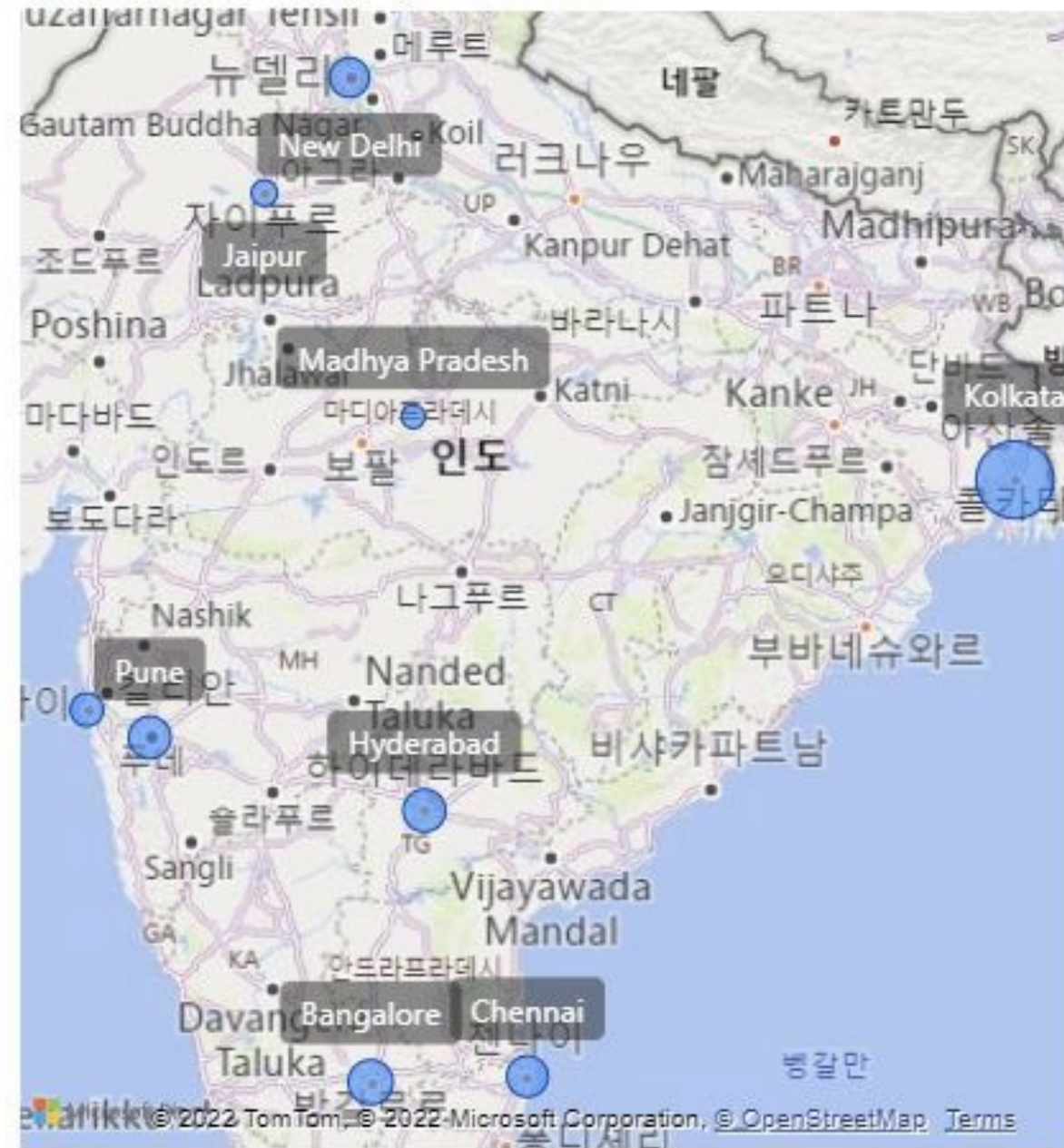


What company expands the highest expenditure on labor cost?

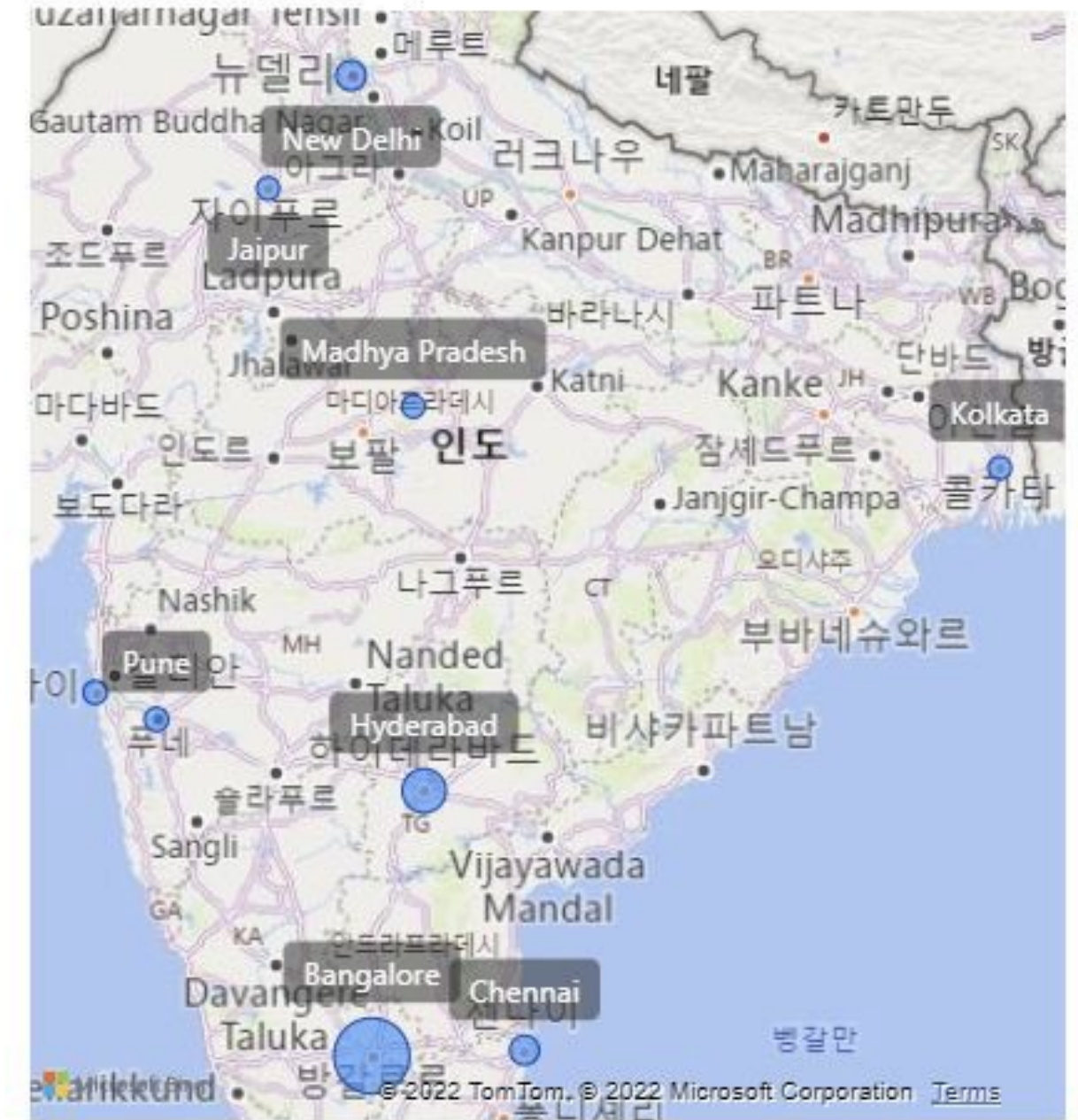
Amazon



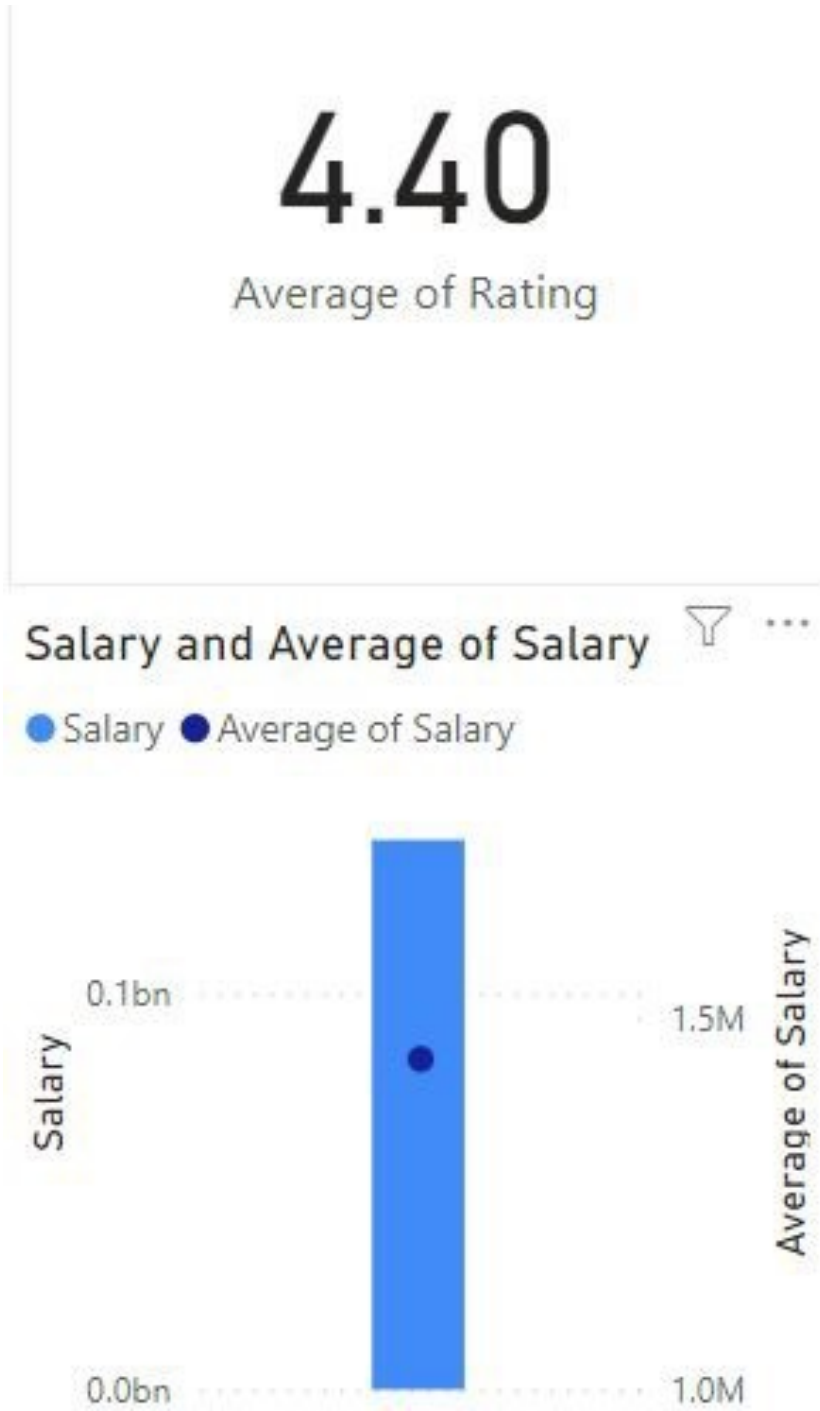
Average of Salary by Location



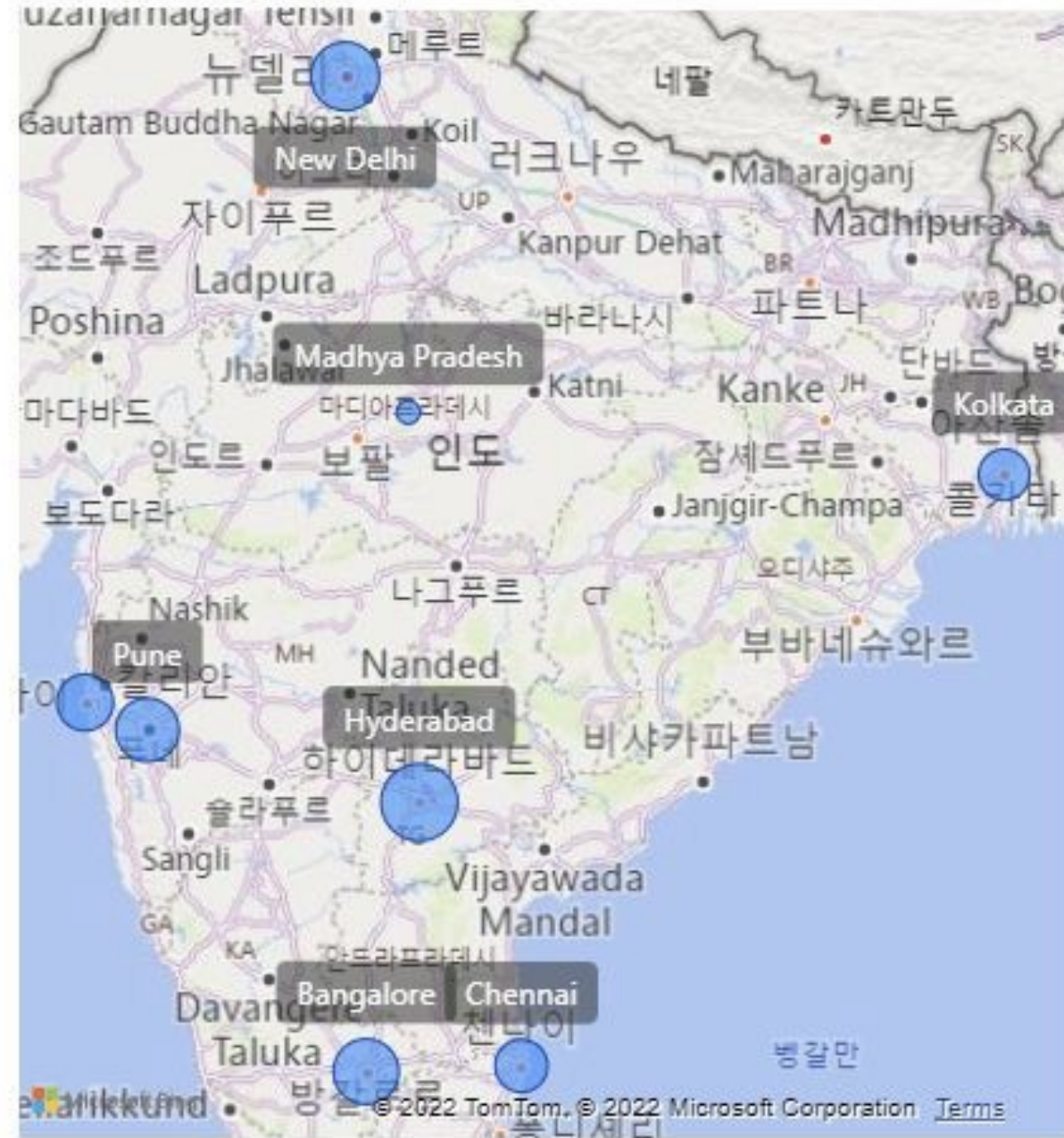
Salaries Reported by Location



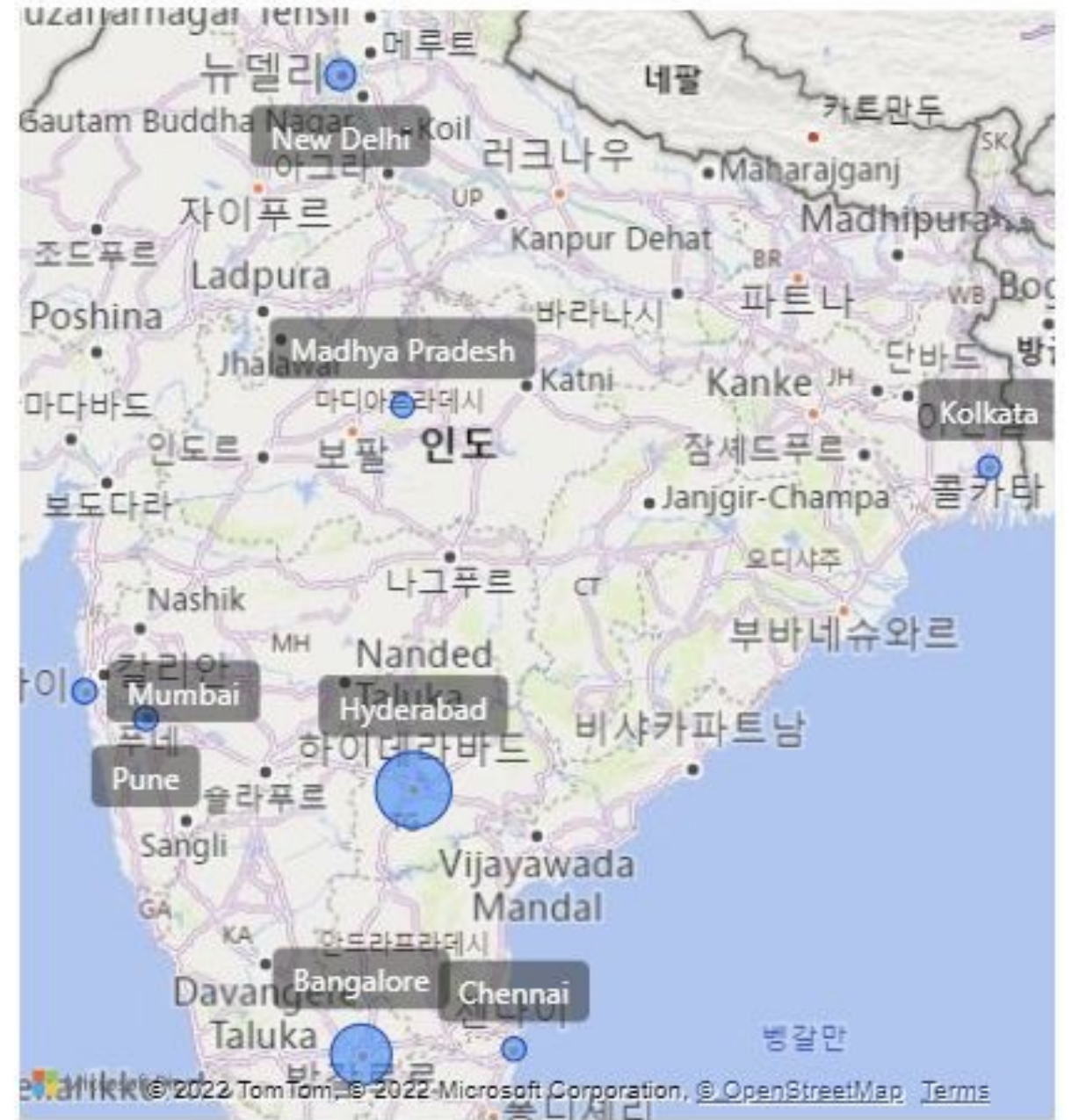
Microsoft



Average of Salary by Location



Salaries Reported by Location



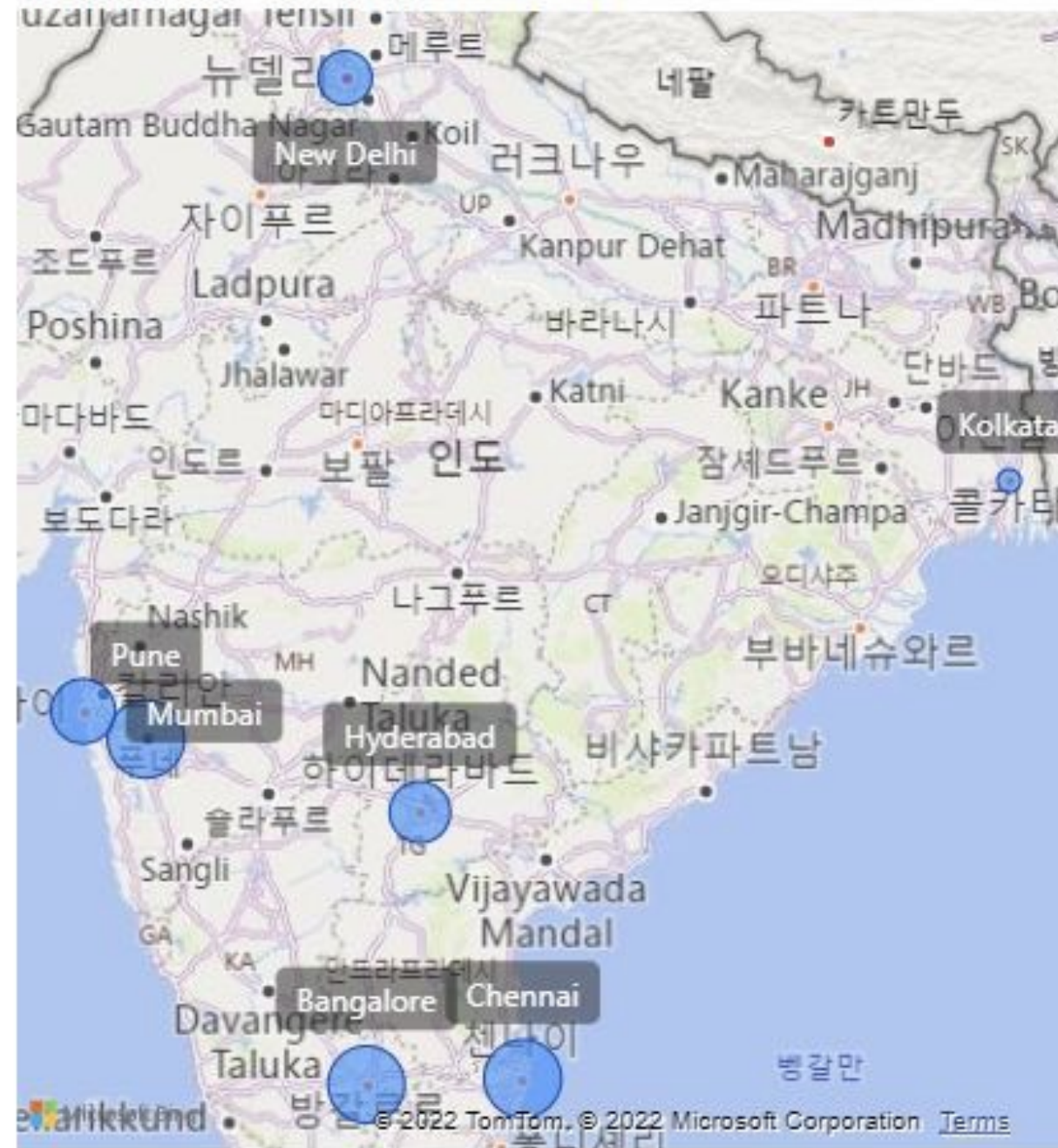
Accenture

4.10
Average of Rating

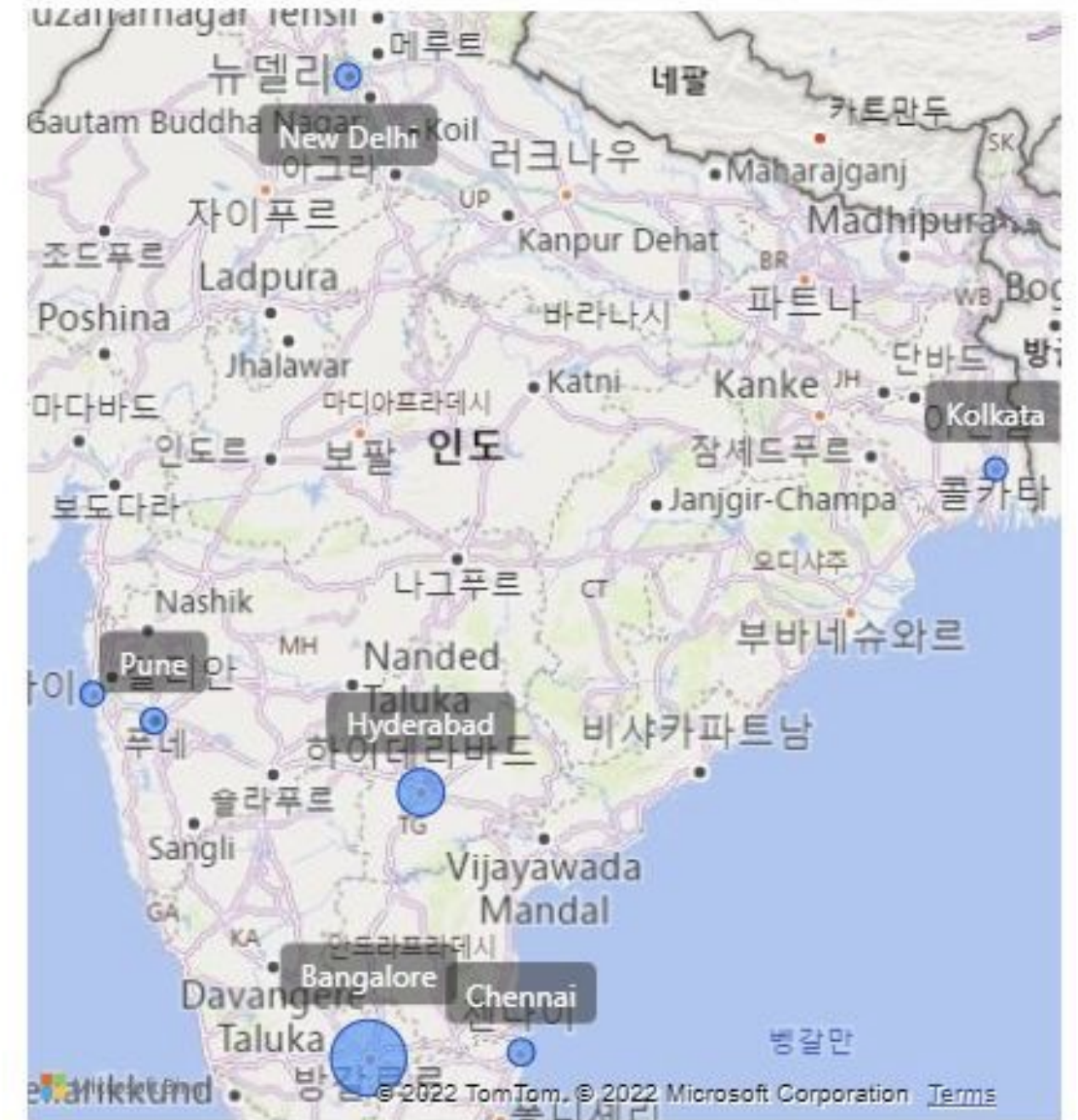
Salary and Average of Salary



Average of Salary by Location



Salaries Reported by Location

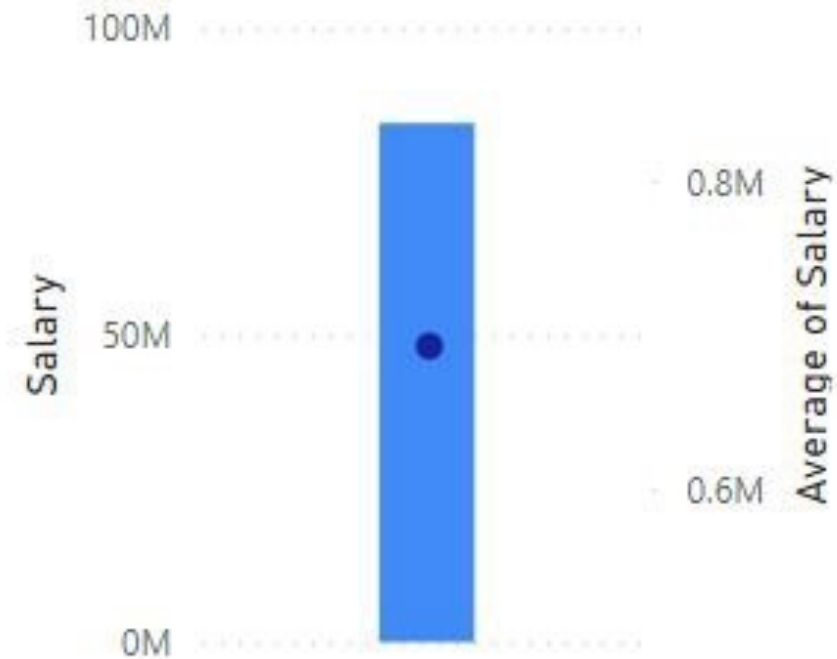


4.09

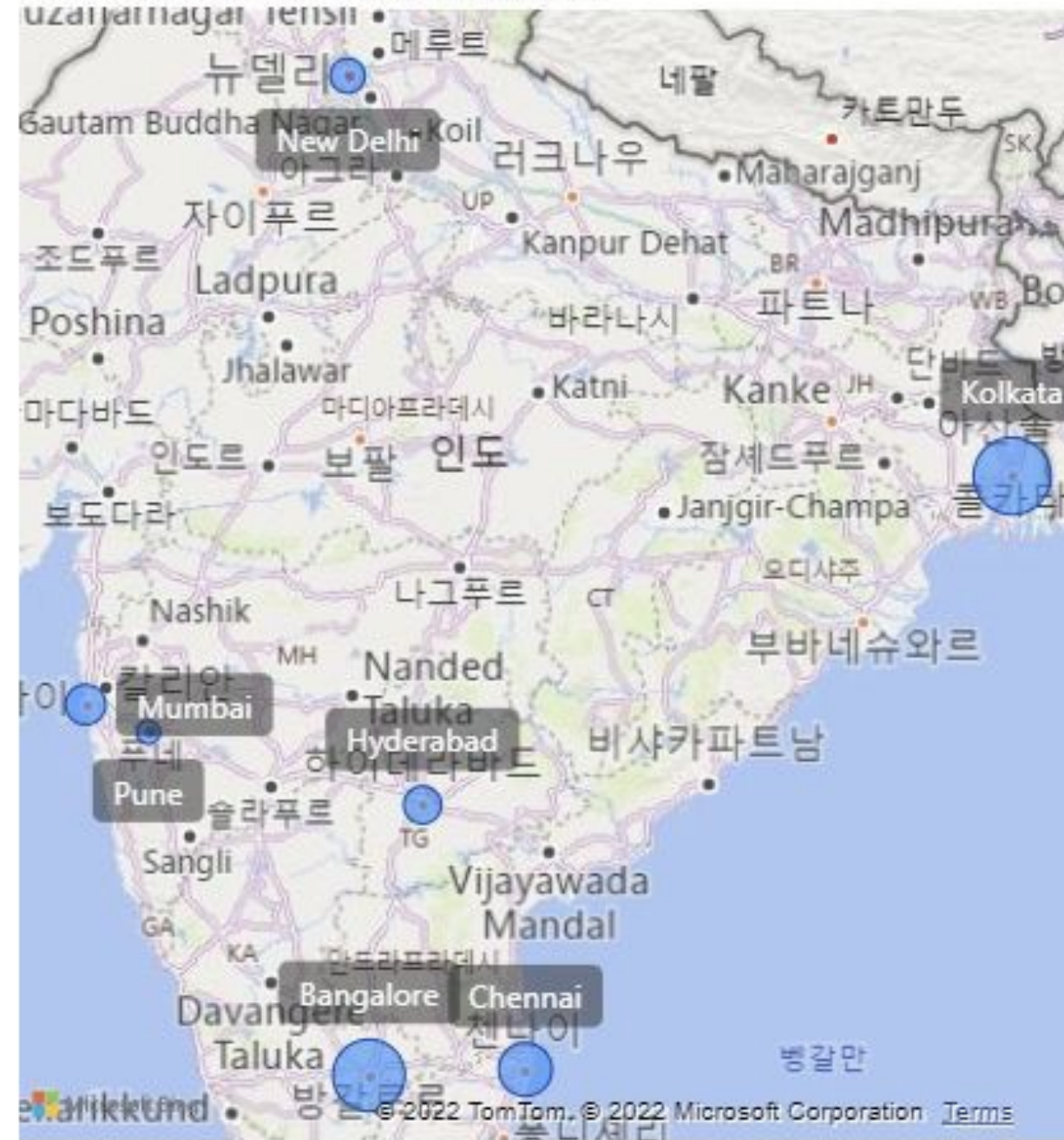
Average of Rating

Salary and Average of Salary

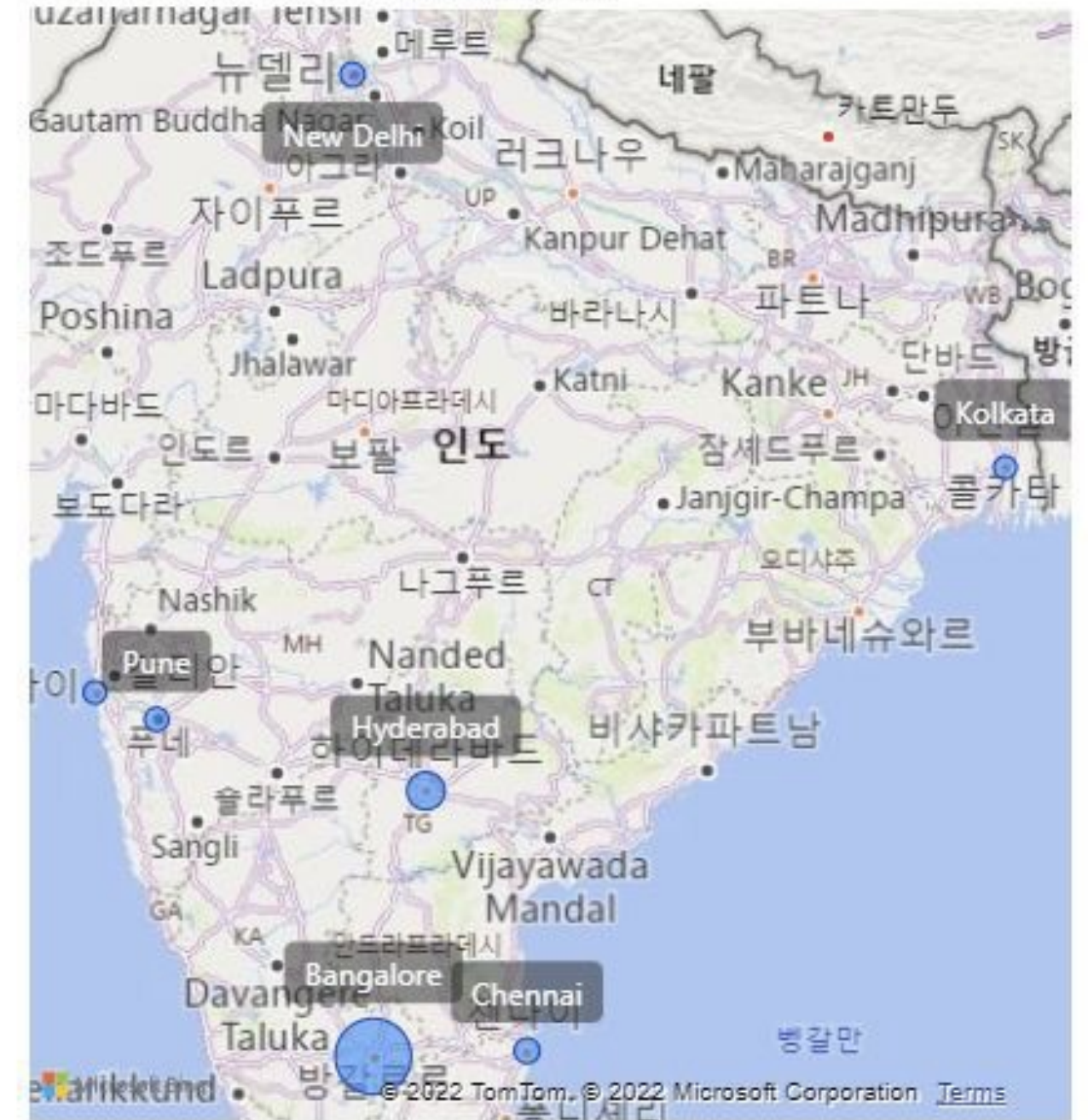
● Salary ● Average of Salary



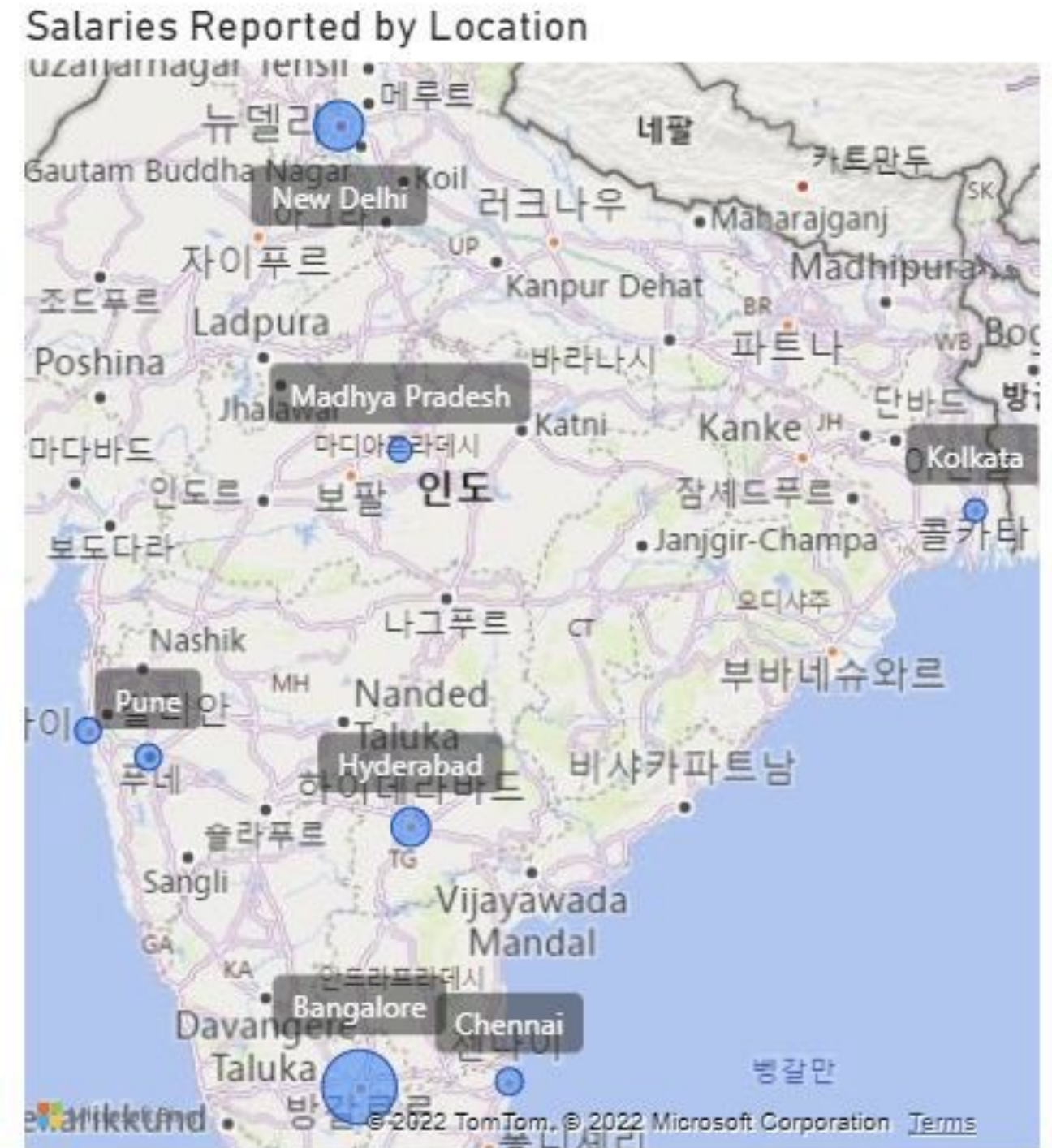
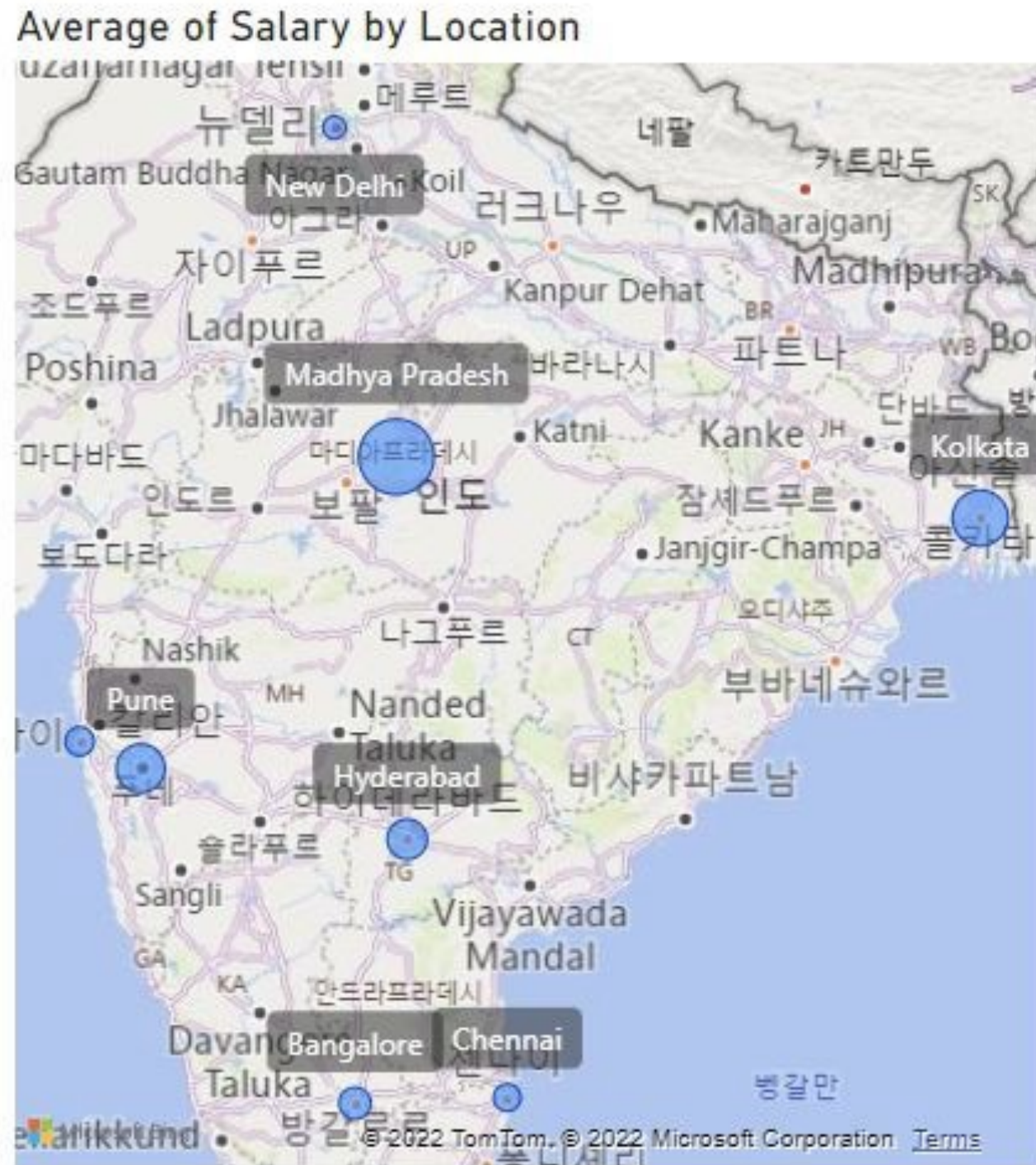
Average of Salary by Location



Salaries Reported by Location



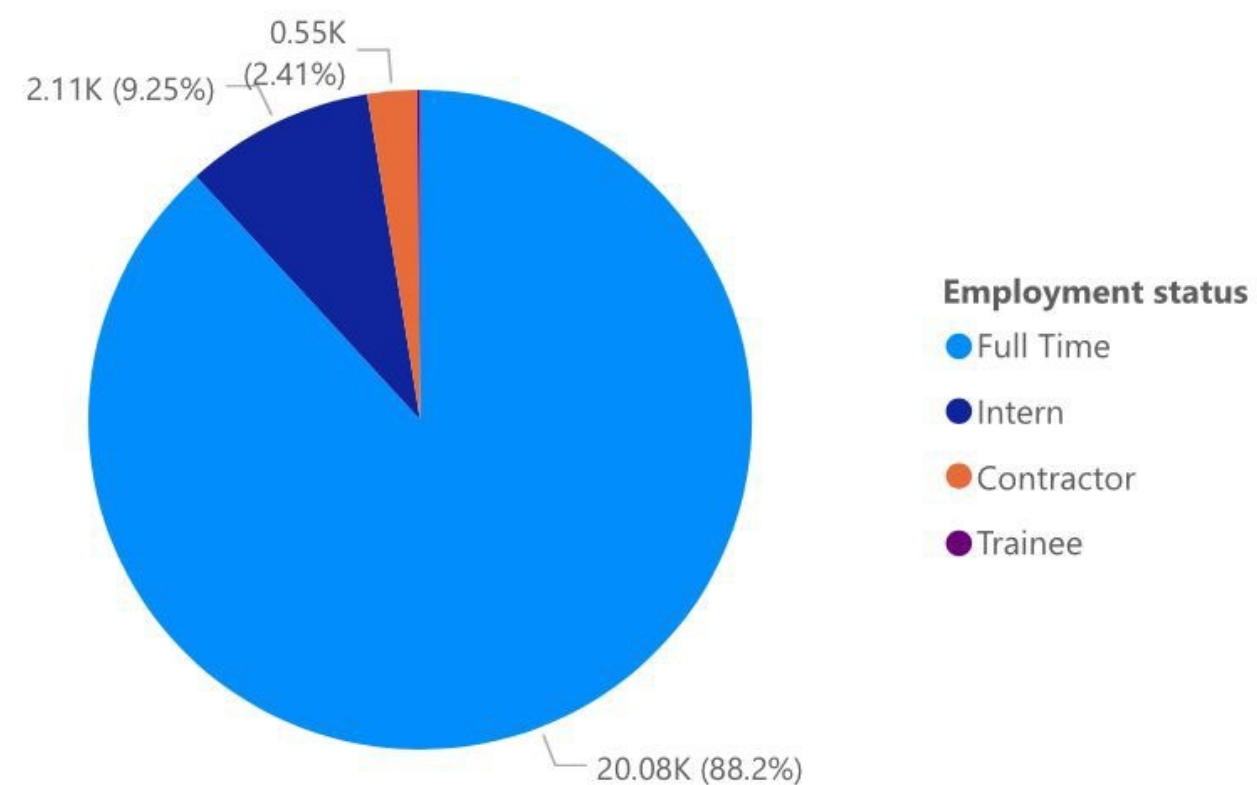
Google



Company	Total expenditure on work cost	Average Salary	Std(all employees)	Region with high avg salary(IND)	Region with a number of employees(number)
Amazon	0.21billion	1,181,222	900,036	Kolkata(27,080,000)	Bangalore(1545)
Microsoft	0.13billion	1,444,881	915,670	Hyderabad(15,911,48)	Hyderabad(328)
Accenture	92million	618,120	891,137	Chennai(700,400)	Bangalore(538)
IBM	84million	692,803	892,541	Kolkata(825,000)	Bangalore(324)
Google	74million	932,500	893,978	Madhya Pradesh(1,925,333)	Bangalore(114)

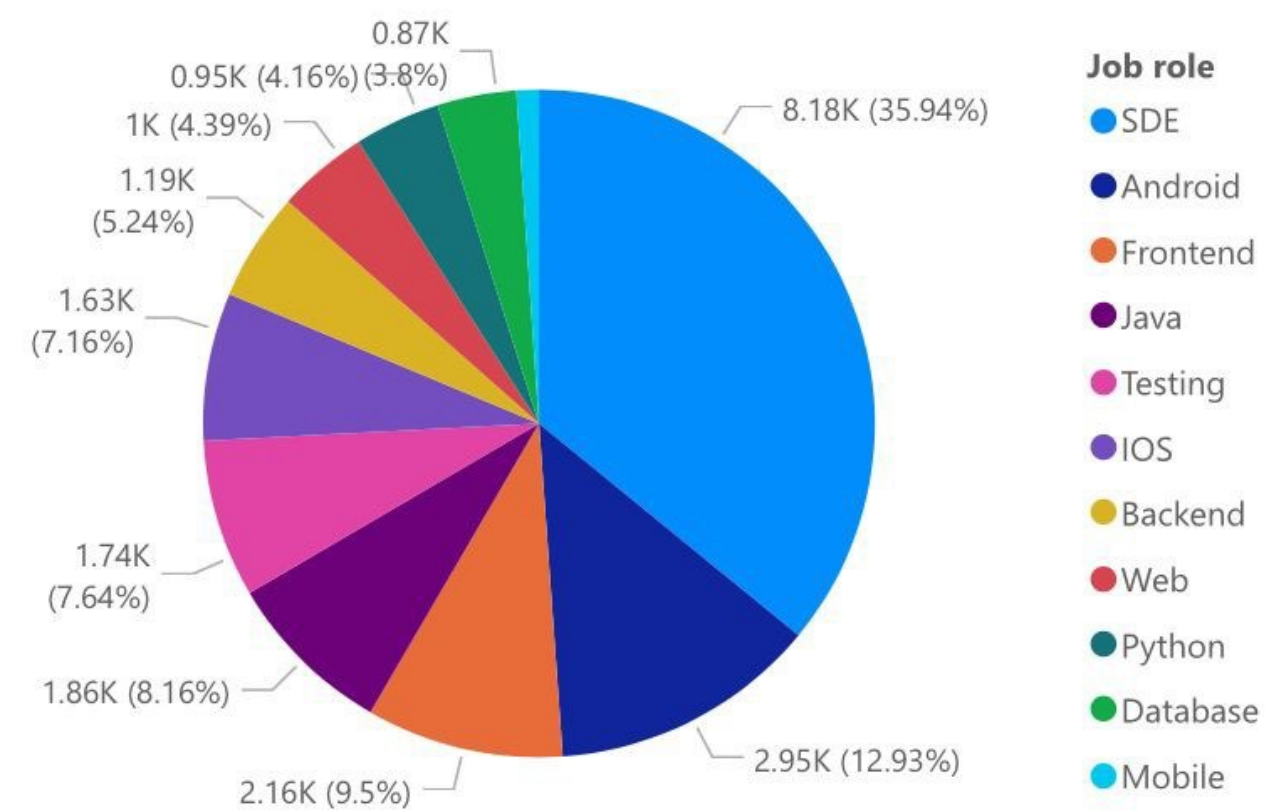
Employment Status

Employment Status in 2022

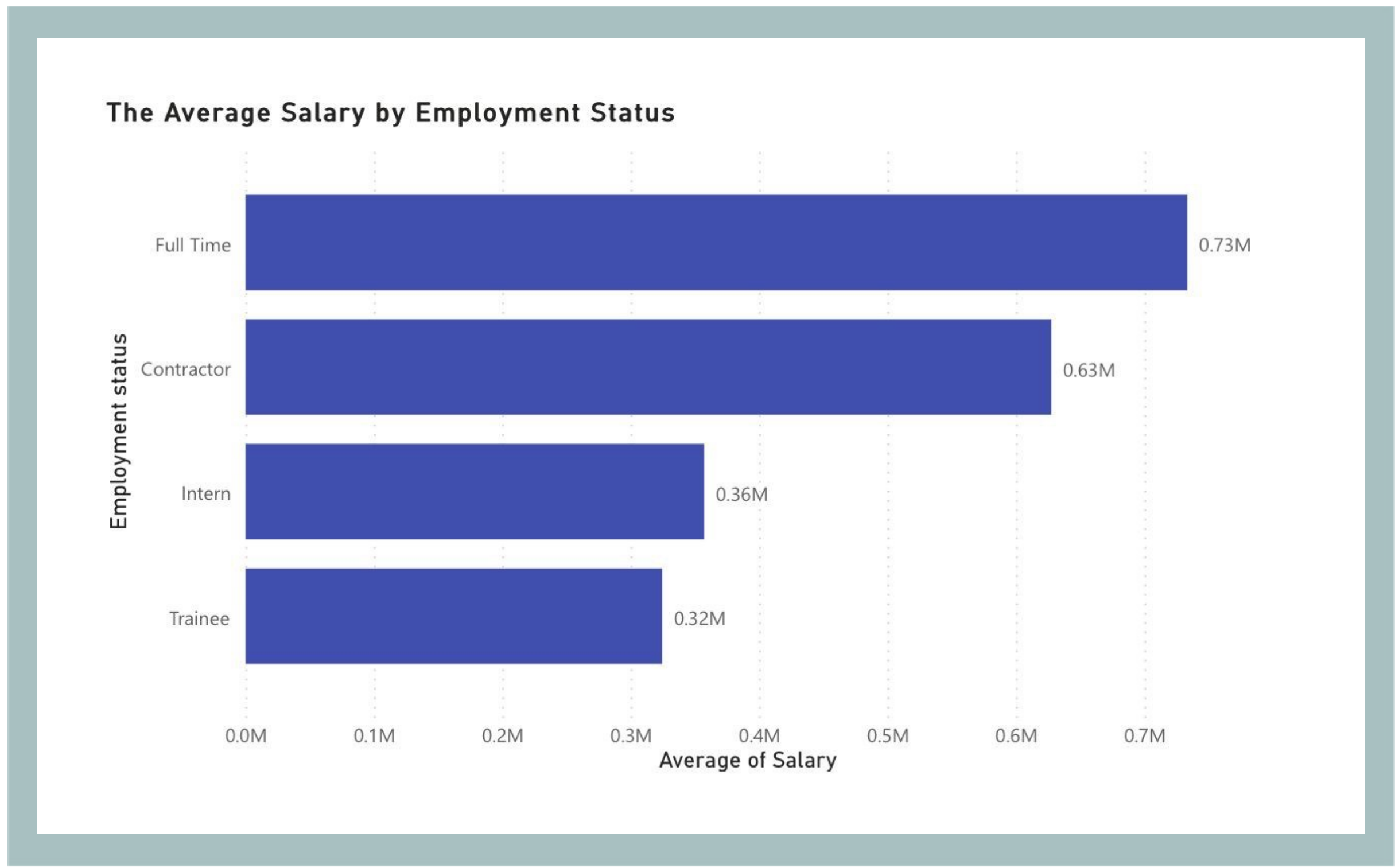
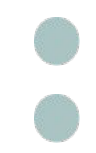


Job Roles

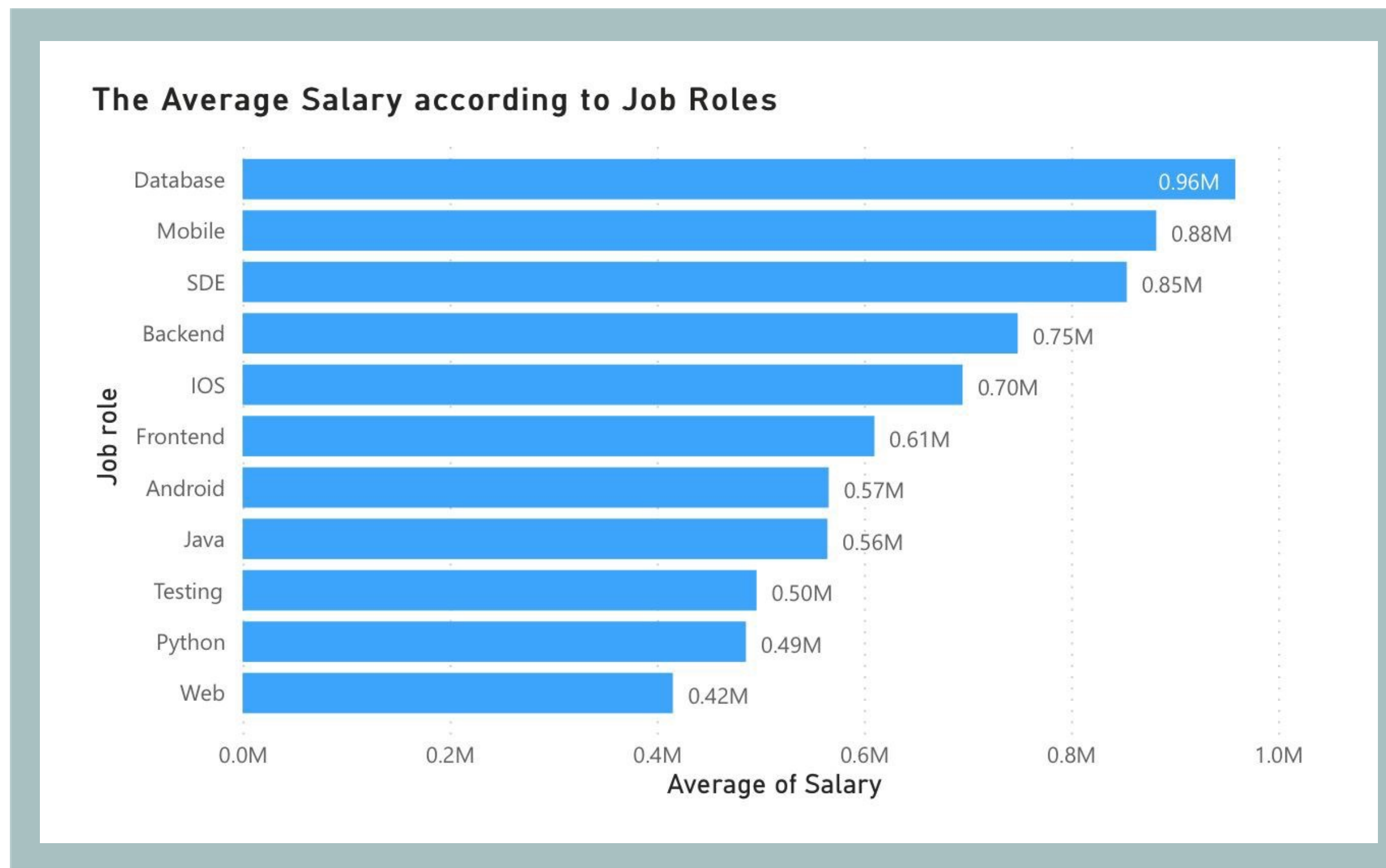
Job Roles in 2022



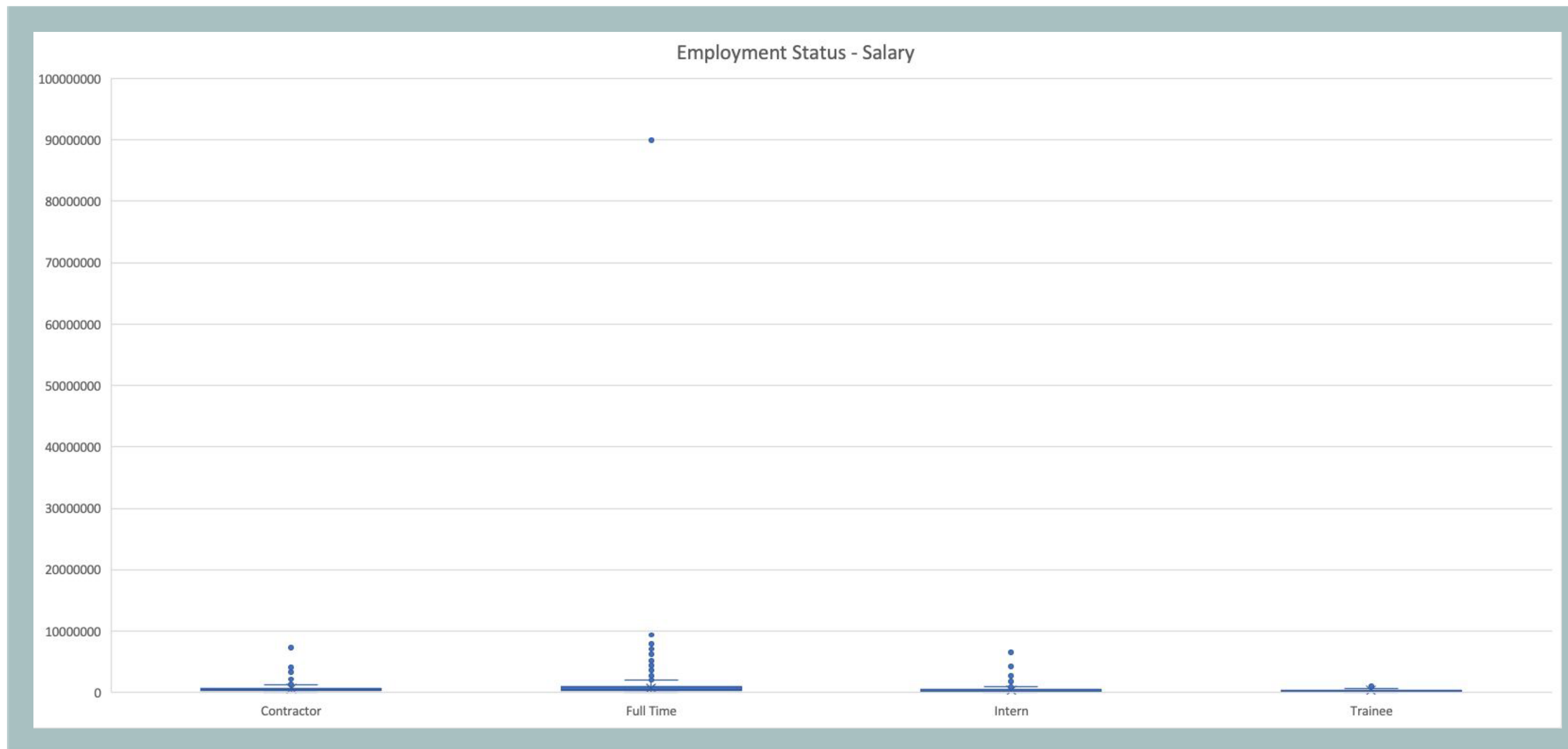
The Average Salary according to Employment Status



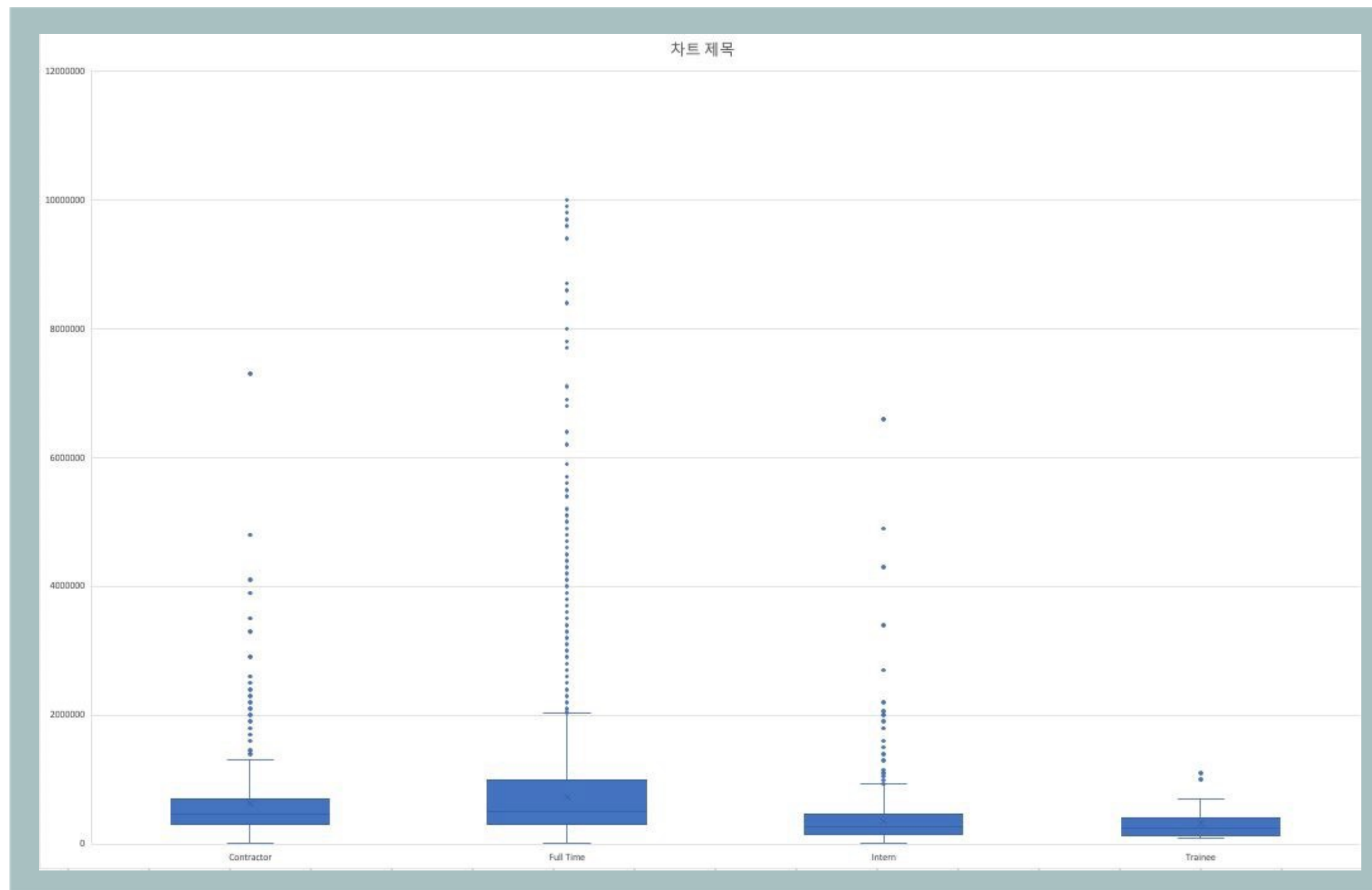
The Average Salary according to Job Roles



How about Box Plot?



How about Box Plot?





Multiple
Questions

Focus on
Detail

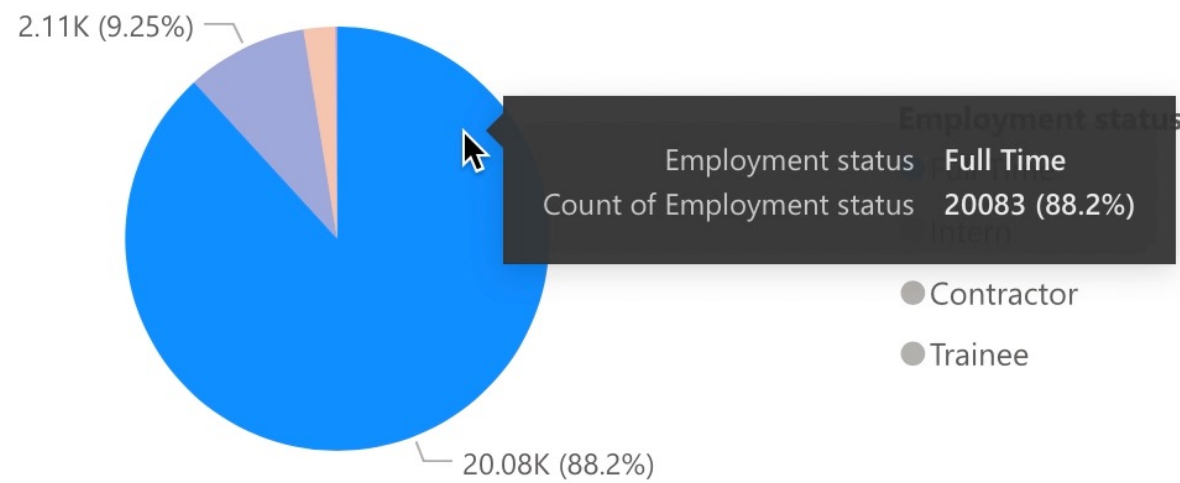
User
Experience

Open & Interactive Visualization

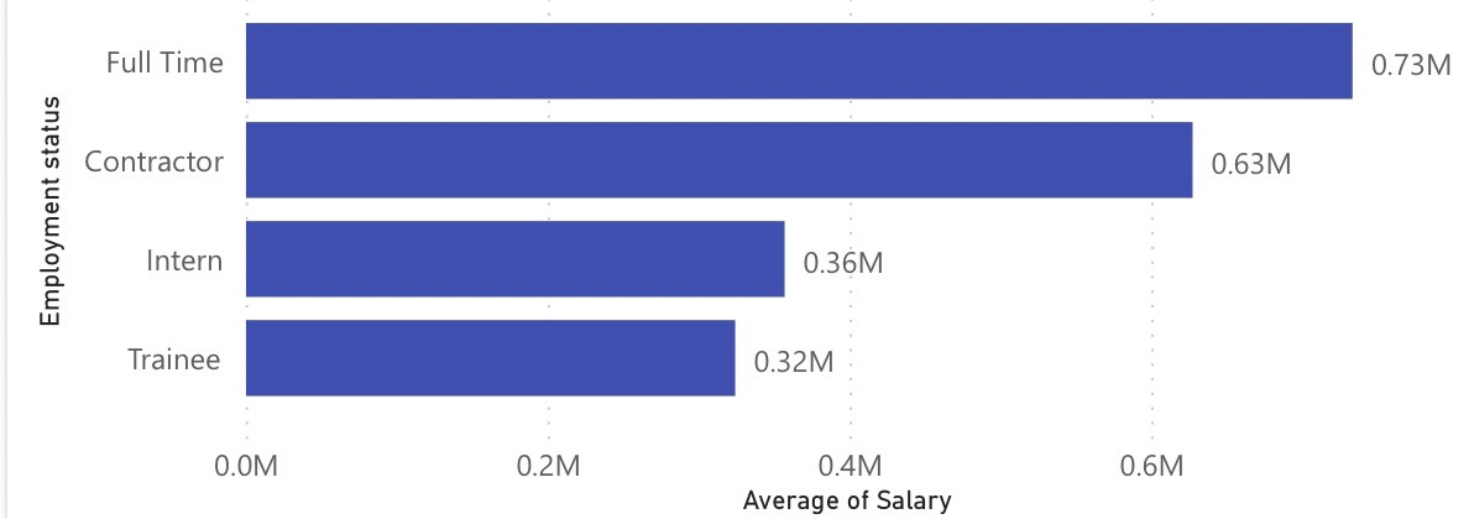
The Correlation Between Employment Status, Job Roles and Salary

695387.21 Average of Salary
 2112 Min of Salary
 90000000 Max of Salary

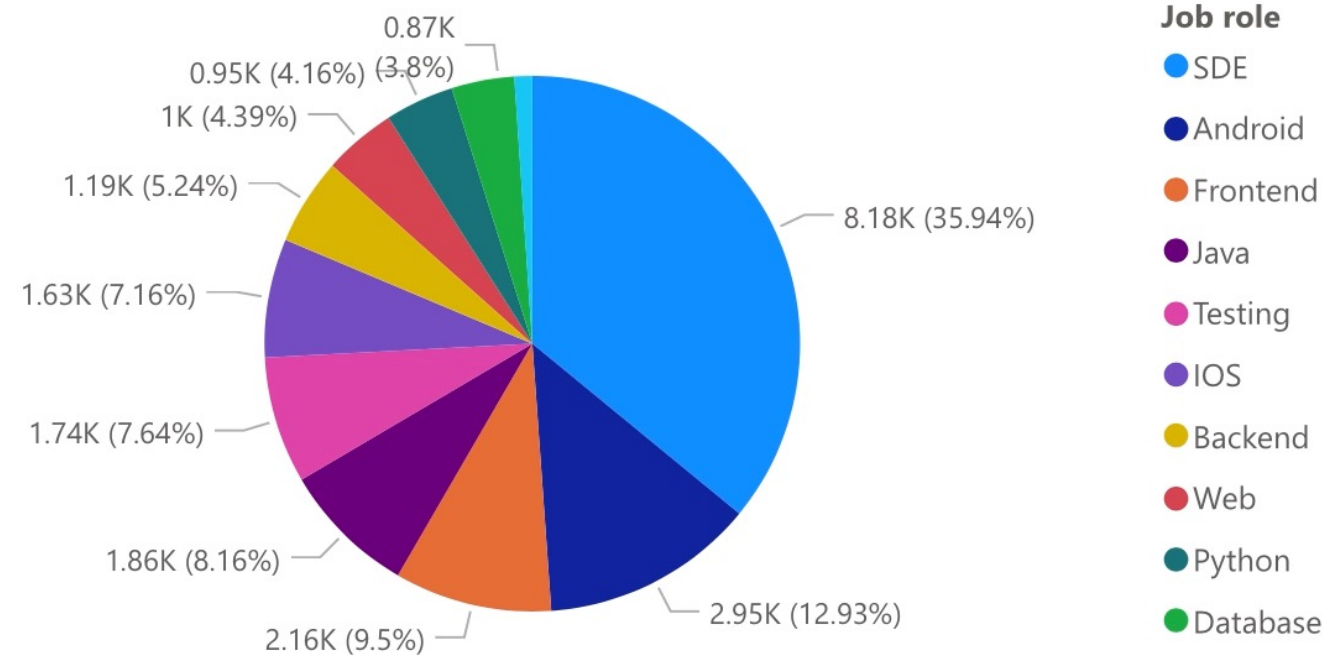
Employment Status in 2022



The Average Salary by Employment Status



Job Roles in 2022



The Average Salary according to Job Roles

